



# GREATER LEBANON REFUSE AUTHORITY

1610 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790

Fax (717) 867-5798

November 1, 2021

File # 2021-230

**We plan to continue practicing safety precautions, so the meeting will be a call-in meeting. The Executive Committee & Personnel Committee Members will be invited to attend in person, if desired.**

**The GLRA Board Meeting will start at 7:00 pm on Wednesday November 3, 2021.**

**The Call-in information is as follows:**

**Call in Number:** [+1 \(571\) 317-3122](tel:+15713173122)

**Access Code:** 569-236-837

AGENDA: GLRA November3, 2021 Meeting

1. Roll Call
2. Public Comments/Presentations
3. Review of Excused Members (Motion)
4. Approval of the minutes from previous meeting (Motion)
5. Executive Director's Report (Report Attached and Motion)
  - **Motion to authorize staff to donate \$250 to each of the three local fire companies that provide fire response services to the GLRA facility including: Ebenezer Fire Company, Union Hose Fire Company and Union Waterworks Fire Company.**
  - **Motion to approve as presented the list of Professional Service Providers**
6. Operations Manager's Report (Report attached)
7. Recycling Coordinator's Report (Report attached)
8. Staff Engineer's Report (Report attached Motion)
  - **Motion to approve the annual bid for fuel delivery as outlined in the Engineers Report.**
  - **Motion to authorize staff to inform (TBD) they are the apparent low, responsive bidder and that GLRA intends to award the bid to (TBD) once they provide the required documents and information.**

9. Personnel Committee Report (Motion)

- **Motion to approve the annual review and associated Merit Bonus for Zack Michael as recommended by the Personnel Committee review and the Compensation Policy.**
- **Motion to approve the annual review and associated Merit Bonus for Jim Zendek as recommended by the Personnel Committee review and the Compensation Policy.**
- **Motion to accept the Personnel Committee’s recommendation for the employee health benefit contribution rate to remain the same at 10% of the GLRA cost.**
- **Motion to accept the Personnel Committee’s recommendation continue the established practice of using the August CPI which is 4.4% as the annual employee Cost of living increase.**

10. Treasurer’s Report (Motion)

- **Motion to pay current monthly obligations.**

11. Solicitor’s Report

12. Old Business:

- Finalize nominations for officers of the Board. For ease of review, below is a table of the current nominations.

<b>Position</b>	<b>Incumbent</b>	<b>Nominee</b>
Chairperson	Roberta DeSantis	None (Heidi declined nomination)
Vice Chairperson	Heidi Neiswender	John Poff
Treasurer	Cliff Berger	None
Assistant Treasurer	Charles Olt	None
Secretary	John Poff	Bonnie Grumbine
Assistant Secretary	Larry Herr	Brent McFeaters

October 30, 2021

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- Close nominations (Motion)
  - i. Motion to close nominations

13. New Business:

14. Adjourn

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