



## Board of Directors Meeting Minutes January 6, 2026

The regular meeting of the Greater Lebanon Refuse Authority was held January 6, 2026 at the GLRA Office Building and via Microsoft Teams. CHAIRMAN – John Poff, South Lebanon Township, called the meeting to order at 7:00 PM beginning with the Pledge of Allegiance, then roll call taken by Robert Garner, Jr., Executive Director. Members noted in attendance (\*) on-site and (#) via Microsoft Teams:

*	CHAIRMAN - John Poff, South Lebanon Township
*	VICE CHAIRWOMAN - Bonita Grumbine, North Lebanon Township
*	SECRETARY – Brent McFeaters, North Annville Township
*	ASST. SECRETARY – LuAnn Horn, West Lebanon Township
*	TREASURER – Clifford R. Berger, Bethel Township
*	ASST. TREASURER – Charles Olt, South Londonderry Township
#	Eric D. Adams, Palmyra Borough
*	Bill Behney, Richland Township
*	Paul Bird, Jonestown Borough
	Jeremiah Boyer, Jackson Township
*	Constance Bretz, Lebanon City
*	James W. Cantrell Jr., Swatara Township
#	Roberta DeSantis, Millcreek Township
*	Edward Fogelsanger, South Annville Township
*	Frankleen Gibson, East Hanover Township
*	Larry Herr, Union Township
	Chris Horst, Heidelberg Township
#	Karl Kerchner, Mt. Gretna Borough
*	Elizabeth Lindsay, Cleona Borough
*	David Lloyd, West Cornwall Township
*	Jean Elia Long, North Cornwall Township
*	Barry Ludwig, Myerstown Borough
	Heidi Neiswender, North Londonderry Township
*	Greg Roussey, Cornwall Borough
#	Joseph Viozzi, Annville Township (Primary)

Also in attendance: Robert Garner, Jr., Executive Director, Amy Mazzella di Bosco, Lebanon County Recycling Coordinator, James Zendek, Senior Staff Engineer, Morgan Hosler, Staff Engineer, Loretta Baker, Operations Manager, Michelle Miller, Compliance Officer and Recording Secretary, Emilie Sandoval, Teams Meeting Host. From the Public: Margaret Hopkins from LebTown

### **PUBLIC COMMENTS/PRESENTATIONS**

None.

### **REVIEW OF EXCUSED MEMBERS**

None.

## **MINUTES OF THE LAST MEETING**

On a MOTION by Horn, SECONDED by Cantrell, Members APPROVED the December 2025 Meeting Minutes with no corrections.

## **EXECUTIVE DIRECTOR'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Garner presented the attendees with the NextEra Energy and GLRA Landfill Gas Agreement. This proposed agreement is, again, a ten-year agreement, last renewed in 2016 and now up for renewal in 2026. There will be three earning points in the new contract being a 37% increase for the sale of methane, plus profit or loss sharing when electric sale prices increase or decrease outside of an established range and the rental of the facility building, to remain at \$998.00.

On a MOTION by Cantrell, SECONDED by Herr, Members APPROVED authorize staff to renew both the Lease Agreement and the Landfill Gas and Purchase Agreement with NextEra Energy. This would include minor edits to the Landfill Gas Agreement, an increase in the per MMBTU payment for methane and no changes to the Lease Agreement.

Garner updated the Board on the GLRA's social media, Facebook page, resulting in a steady increase of followers and visitors, attributing the increased traffic in early 2025 to battery recycling advertisements.

Goals and Objectives were drafted for 2026 and will be presented at the next Personnel Committee Meeting and then presented for approval at the February Board meeting.

Garner announced the Employee of the Year, Ken Baum, as well as Longevity award recipients: James Hess, Ken Baum, Michelle Miller, Emilie Sandoval – 5 years, Tina Long – 10 years, Steve Bashore, Kevin Yiengst – 25 years, Amy Mazzella di Bosco – 30 years.

A weather-related closure occurred on the Saturday after Christmas, due to an ice storm.

In December, 10,075 tons were received. This is slightly below the tonnage received December of 2024. Year to date, we received 133,907 tons, 2,058 tons over budget for 2025.

## **COMPLIANCE OFFICER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Miller updated attendees that well over 1,000 welcome letters were distributed in 2025. This offers new residents an appropriate introduction to GLRA and is a great initial resource for waste and recycling within the community.

Miller shared an update with the Board on a litter warning sent to a small commercial hauler, though his load was tarped, the waste was not properly secured in the truck to prevent waste from escaping the vehicle.

## **OPERATION MANAGER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Baker stated that the Saturday closure due to ice storm remnants, did require a couple employees to clean up the access roads and parking lots after hours, so the next business day would be clear and navigational.

The third lift of the landfill cell started between Christmas and the new year. A new exit route is being implemented so mud can be kicked off along the exit route and not along Russell Road. A map has been produced, printed for drivers and emailed to hauler management teams.

On a MOTION by Berger, SECONDED by Long, Members APPROVED the repair and installation of fencing at the Convenience Center not to exceed \$10,000.00.

On a MOTION by Horn, SECONDED by Lindsey, Members APPROVED the repair of cracks and sealing coating of the union canal parking area located at 1610 Russell Road not to exceed \$10,000.00.

Baker shared that PPC Lubricants now has an automated system implemented, at no cost to GLRA, for reordering DEF fluid and oils.

### **RECYCLING COORDINATOR'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Mazzella di Bosco shared with the Board that the Annual Christmas Tree Recycling program is in full swing until February 21, 2025.

Mazzella di Bosco updated attendees on the Annual Refuse Report production, set for print late January and distribution in March.

Annual Reporting is in the data collection phase, then all the municipal data will be entered into the DEP web portal.

Battery Recycling is going strong with a full 50-pound box or two per day.

Fogelsanger inquired about battery recycling collection at municipal offices to which Mazzella di Bosco advised against unless the office staff are all properly trained and the municipality is an approved site to collect and is a paying participant which purchases the kits from Call2Recycle. The GLRA battery bags offered to the municipal offices are for residents to pick up and bag their batteries, individually, prior to delivering the batteries to GLRA's approved battery recycling facility.

### **STAFF ENGINEER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

Zendek updated the Board regarding an unexpected event which occurred right after the new year. Commonly, most staff utilized time to take off for the holiday, so only a few crew members were onsite at the time Pump Station #8 threw an alarm code for "High Water" in Valve Vault #2. This was a code that had never queued previously, so the red flag was clear. After hours of discussion, instruction and monitoring, a crack was identified after pumping the vault. GLRA followed all the channels necessary, including notification to DEP. Based on the history of GLRA's thoroughness, DEP feels all measures are being taken and simply requested a follow-up Form 37 be completed, certifying we obtained reputable and reliable repairs. GLRA called upon Kinsley Construction to assist with the matter. They will begin repairing the piping as soon as possible.



Zendek expressed great appreciation to the overall response time and efforts of the GLRA crew available and on site as they engaged in thorough communications, committing to the urgent matters associated with the event and following protocol during the entire process.

Roussey inquired about other valve vaults with the likelihood of being an issue of a similar level, to which Zendek assured that the situation with this occurrence was unique. Since the cell and pump station were recently constructed in the last couple years, the reason this most likely occurred is because of ground settlement. Additionally, all pump stations have 24/7 alarm fail-safes with on-call crew members.

Hosler shared an update on the experimental black goo treatment performed in early December. One tote of solution was purchased and split between a barometric drain and a sump. There were mixed results from the trial and after speaking to Progressive Environmental, it was found that there was not enough chemical-to-goo ratio used to render likely resolve. There will be another attempt this summer when Progressive Environmental can come on site with a larger quantity of chemicals. All in all, the goo on GLRA's site is reactive and has all the potential to be treated.

#### **TREASURER'S REPORT**

A copy of the report is attached and hereto made part of the minutes.

On a MOTION by Cantrell, SECONDED by Horn, Members APPROVED payment of current monthly obligations as presented.

#### **SOLICITOR'S REPORT**

None.

#### **NEW BUSINESS**

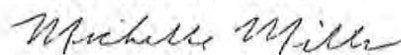
Garner presented John Poff a 10 years of service brick which will be displayed in the pollinator garden in front of the Electronic Recycling Building.

#### **OLD BUSINESS**

None.

On a MOTION by Herr, SECONDED by Grumbine, the meeting adjourned at 7:43 PM.

Respectfully submitted,



Michelle Miller  
Recording Secretary

#### **NEXT BOARD MEETING:**

**February 3, 2026, (Tuesday) – 7:00 PM**

GLRA Office Building – Large Conference Room  
1800 Russell Road  
Lebanon, PA 17046

**Committee Meetings:**

**January 12, 2026 (Monday) – 6:00pm**

Personnel Committee – Small Conference Room  
GLRA Office Building  
1800 Russell Road  
Lebanon, PA 17046



## GLRA Monthly Board Meeting Agenda

**Date:** January 6, 2026

**Time:** 7:00 pm

**Location:** GLRA Office 1800 Russell Road Lebanon, PA

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1. Roll Call
  2. Public Comments/Presentations - limited to 5 minutes, each
  3. Review of Excused Members (Motion)
  4. Approval of the minutes from the previous meeting (Motion)
  5. Executive Director's Report (Report attached and Motion)
    - **Motion to authorize staff to renew both the Lease Agreement and the Landfill Gas and Purchase Agreement with NextEra Energy. This would include minor edits to the Landfill Gas Agreement, an increase in the per MMBTU payment for methane and no changes to the Lease Agreement.**
  6. Compliance Officer's Report (Report attached)
  7. Operations Manager's Report (Report attached and Motions)
    - **Motion to approve the repair and installation of fencing at the Convenience Center and the property, 1792 Russell Road, adjacent to the landfill not to exceed \$12,000.00**
    - **Motion to approve the repair of cracks and sealing coating of the union canal parking area located at 1610 Russell Road not to exceed \$10,000.00**
  8. Recycling Coordinator's Report (Report attached)
  9. Engineer's Report (Report attached)
  10. Treasurer's Report (Report attached and Motion)
    - **Motion to accept the Treasurer's Report and to pay the monthly obligations.**
  11. Solicitor's Report
  12. New Business
  15. Old Business (Motion)
  16. Adjournment



## **Executive Director's Report**

### **December 2025**

## **1.0 ADMINISTRATIVE**

### **1.1 NextEra Energy LLC and GLRA Landfill Gas Agreement**

GLRA sells methane to NextEra Energy. NextEra operates two Caterpillar 20-cylinder engines, each rated for 2250HP. The engines are coupled with generators capable of producing 1.6 megawatts of electricity which is sold to the grid. The original ten-year agreement was signed in 2006 and then renewed in 2016. The current agreement is dated May 2016; however, the expiration is based on the start of Commercial Operation which is October 2027. NextEra currently sells the power in three-year agreements and requested that we renew the contract so they could show capacity to enable sales for the next three-year period. The agreement has three sections:

1. **The sale of Methane** - This is a unit price for each MMBTU delivered to the plant. The new agreement will increase the value by about 37%.
2. **Electric Revenue sharing** – The contract has a revenue sharing clause: every time the electric value increases above or decreases below an established value, we share 50% of the gain/loss. This window value will remain the same for the 2026 agreement.
3. **Building Rental** – The rental rate will remain the same at \$998.00/month.

The new agreement and the associated Lease Agreement are provided in **Attachment 1**. Please note, NextEra has agreed to add a \$5,000 contribution to the education center as a thank you for renewing the agreement and to demonstrate their commitment to public education.

### **1.2 GLRA Social Media Update**

Through our Facebook page, established in 2021, we are successfully fostering better recycling and waste management in Lebanon County. The consistent growth in followers and monthly views (**Attachment 2**)





provides a strong community connection, enabling us to effectively communicate critical information like holiday hours, closure notices, and proper recycling methods directly to residents.

### **1.3 Goals & Objectives for 2026**

In December, the GLRA management team drafted the 2026 Goals and Objectives. These will be reviewed by the Personnel Committee in mid-January. Following any recommended revisions, the finalized Goals and Objectives will be presented to the full board for approval at the February meeting.

### **1.4 Employee of the Year**

Each year, GLRA employees are given an opportunity to nominate fellow employees for the Employee of the Year Award. Our practice is to select the winner from the nominations received from the employees. We received nominations for six employees. The five runners up were Bryan Hess, Brent Shuey, J.R. Bomgardner, Holly Bomberger and Terry Connatser. The winner was Ken Baum. Ken is an Equipment Operator; he was nominated by five fellow employees for his willingness to help others and positive attitude. Ken was presented with the award at our annual holiday luncheon. During the luncheon we also presented the following longevity awards:

Emilie Sandoval, James Hess, Michelle Miller and Ken Baum received five-year longevity awards.

Tina Long received her ten-year longevity award.

Steve Bashore and Kevin Yiengst both received twenty-five-year longevity awards.

Amy Mazzella di Bosco received her thirty-year longevity award.

### **1.5 Weather Related Closing**

Saturday following the Christmas Holiday, there was a significant icing event. As a result, we decided to close the landfill. This is a very busy time in the waste industry as residential routes that are typically picked up Thursday and Friday were delayed to Friday and Saturday. As a result, some haulers were inconvenienced while some others had decided to curb operations due to the weather.

## **2.0 BUDGET PERFORMANCE**





## 2.1 Revenue from Waste Receipts

Revenue from operations was over budget for December by about 8%. For the year, our revenue was 5.5% above budget.

## 2.2 Other Revenue

In December, Other Revenue was significantly below budget as we again do not have interest income available for this report. However, Other Revenue for the year exceeded budget 11.3%.

## 2.3 Expenditures

Our expenses for the month were well below budget. Although several cost centers exceeded budget by relatively small amounts. These included Regulatory Fees, Engineering, Treatment Plant Operations and Benefits and Taxes. For the year, our expenses were 5.2% below budget.

## 2.4 The Volume of Waste Delivered

Last month, we received 10,075 tons. This is slightly below the amount received in December of 2024 and 2023 as shown in **Attachment 3**, the Tonnage Trend Chart. For the year we received 133,907 tons, which is 1,657 tons above what we received in 2024 and 2,058 over what we budgeted for 2025.



### 3.0 MEETINGS

Attended the regular monthly Board Meeting
Held the monthly Operations Meeting
Attended the monthly Managers Meeting
Attended the monthly Gas & Leachate Meeting
Attended the Compliance Meeting
Employee of the Year Committee Meeting
City of Lebanon Authority annual renewal and inspection visit
Cassella Waste mattress recycling call
NextEra contract renewal Meeting
1109 Trust Goals Meeting

Respectfully submitted,

Robert "Skip" D. Garner

Attachments: Attachment 1: NextEra Agreement (redacted copy) and the Lease Agreement  
Attachment 2: Facebook Performance Charts  
Attachment 3: Tonnage Trend Comparison Chart

## Attachment 1

NextEra Agreement (redacted copy) and  
the Lease Agreement



**SIXTH AMENDMENT TO  
LANDFILL GAS SALE AND PURCHASE AGREEMENT**

This Sixth Amendment to Landfill Gas Sale and Purchase Agreement (this “**Sixth Amendment**”) dated as of the \_\_\_\_ day of \_\_\_\_\_, 2026 (the “**Sixth Amendment Effective Date**”) is entered in by and between **NEXTERA RENEWABLE FUELS, LLC**, a Delaware limited liability company, doing business at 700 Universe Blvd., Juno Beach, FL 33408, hereinafter referred to as the “**Buyer**” and **GREATER LEBANON REFUSE AUTHORITY**, a municipal authority which was created, erected and incorporated as a body politic and corporate in deed and law under the provisions of Pennsylvania Act No. 164 of May 1945, P.L. 382, as amended, hereinafter referred to as the “**Seller**”. Seller and Buyer are sometimes individually referred to herein as a “**Party**” and collectively, as “**Parties**.”

**RECITALS**

**WHEREAS**, Seller and PPL Distributed Generation, LLC (formally known as EPP Renewable Energy, LLC, PPL Renewable Energy, LLC and Talen Renewable Energy, LLC), predecessor-in-interest to Buyer, entered into that certain Landfill Gas Sale and Purchase Agreement dated May 4, 2006 (the “**2006 Agreement**”), as amended by that certain Amendment No. 1 to Landfill Gas Sale and Purchase Agreement dated May 12, 2006 (the “**First Amendment**”), that Second Amendment to Landfill Gas Sale and Purchase Agreement dated September 13, 2007 (the “**Second Amendment**”), that Third Amendment to Landfill Gas Sale and Purchase Agreement dated June 16, 2008 (the “**Third Amendment**”), that Fourth Amendment to Landfill Gas Sale and Purchase Agreement dated July 21, 2008 (the “**Fourth Amendment**”), and that Fifth Amendment to Landfill Gas Sale and Purchase Agreement dated May 13, 2016 (the “**Fifth Amendment**,” and together with the 2006 Agreement, the First Amendment, the Second Amendment, the Third Amendment and the Fourth Amendment, the “**Original Agreement**”);

**WHEREAS**, Seller, as Lessor and PPL Distributed Generation, LLC (formally known as EPP Renewable Energy, LLC, PPL Renewable Energy, LLC and Talen Renewable Energy, LLC, and predecessor-in-interest to Lessee), as Lessee, entered into that certain Lease dated May 4, 2006, as amended by that Amendment No. 1 to Lease Agreement dated May 12, 2006, and that Amendment No. 2 to Lease Agreement dated June 18, 2006 (collectively, the “**Lease**”), which Lease runs co-terminus with the Original Agreement;

**WHEREAS**, the Parties desire to, among other things, amend the Original Agreement to extend the term on terms specified in this Sixth Amendment; and

**WHEREAS**, per its terms, the term of the Lease expires or terminates ninety (90) days after the expiration or termination of the Original Agreement and therefore, an extension of the Original Agreement, will automatically extend the term of the Lease.

**NOW, THEREFORE**, for and in consideration of the above premises and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby amend the Original Agreement as follows:

1. Recitals; Defined Terms. The recitals are true and correct and incorporated herein by reference. Capitalized terms used, but not defined, in this Sixth Amendment shall have the meanings ascribed to them in the Original Agreement.

2. Definitions; Construction and Interpretation. Article I and Section 1.1 to the Original Agreement is amended to add the following definition without altering the remaining text:

“Commercial Quantities” means the aggregate volumetric amounts of Landfill Gas delivered by Seller to the Delivery Point pursuant to this Agreement as reasonably deemed by Buyer to be sufficient to pay for all costs of the Central Plant, including operating and maintenance expenses associated therewith.”

3. Billing And Payments. Section 7.1 to the Original Agreement is hereby deleted in its entirety and replaced with the following:

“Section 7.1. Invoice. Buyer shall provide Seller with full and accurate information concerning the quantity of the Output accepted by Buyer at the Delivery Point on a monthly basis following the month that the Output is delivered by Seller to Buyer. Seller shall deliver an invoice for the Output quantity (the “Invoice”) to Buyer by the fifteenth (15th) Business Day following Seller’s receipt of the Output quantity from Buyer. Invoices shall be sent electronically to:

NextEra Renewable Fuels, LLC  
700 Universe Blvd  
Mail Stop – RNG Group  
Juno Beach, FL 33408  
Attention: Business Manager, RNG  
Email: rng-businessmanagement.sharedmailbox@NEE.com

All undisputed payments by Buyer will be made and received by Seller no later than thirty (30) days following receipt of a proper Invoice from Seller.”

4. Limitation of Liability. Section 8.1 to the Original Agreement is hereby deleted in its entirety and replaced with the following:

“Section 8.1. Limitations of Liability. Notwithstanding any provision in this Agreement to the contrary, neither Party shall be liable to the other Party, under this Agreement, for consequential or indirect loss or damage, including loss of profit, loss of goodwill or any other special, punitive or incidental damages resulting from any violation of or default under this Agreement or in any manner from the transactions contemplated hereby provided, however, that if either Party is held liable to a third-party for such damages and the Party held liable for such damages is entitled to

indemnification from the other Party hereto, the indemnifying Party shall be liable for, and obligated to reimburse the indemnified Party for, such damages, and provided further that the limitation expressed above in this Section 8.1 shall not apply to a Party's fraud, gross negligence, or willful misconduct. The provisions of this Section 8.1 shall survive the termination or expiration of this Agreement and shall apply at all times, whether in contract, equity, tort or otherwise, regardless of fault, negligence (in whole or in part), strict liability, breach of contract or breach of warranty and shall extend to the directors, officers and employees, agents and related or affiliated entities of each Party, and their respective directors, officers and employees."

5. Term. The first sentence of Section 9.1 to the Original Agreement is hereby deleted in its entirety and replaced with the following two sentences:



In all other respects, Section 9.1 shall remain unchanged. Although not required, the Parties affirm their intent to extend the term of the Lease so that it expires or terminates ninety (90) days after the term of the Original Agreement.

6. Events of Default. The Table of Contents and Section 9.2 to the Original Agreement are hereby deleted in their entirety and replaced with the following:

"Section 9.2. Events of Default.

(a) In the event of a breach by either Seller or Buyer, respectively (such Party, the "Defaulting Party") of its payment obligations under the terms of the Agreement, which breach is not remedied within thirty (30) days after written notice thereof to the other Party (the "Non-Defaulting Party"), the Non-Defaulting Party may terminate this Agreement by giving written notice of termination to the Defaulting Party, but any such termination shall not release the Defaulting Party from making any payment obligations accruing prior to such termination date (including, without limitation, Buyer from its payment obligation for any Output delivered to Buyer prior to such termination date).



(b) In the event of a material breach of any other material provision under this Agreement or the Lease (other than payment) shall have occurred with respect to the Defaulting Party, which breach is not remedied within sixty (60) days after receipt of written notice of default from the Non-Defaulting Party, such Non-Defaulting Party may terminate this Agreement by delivering a written notice of termination to the Defaulting Party, but any such termination shall not relieve the Defaulting Party, provided that if such breach cannot reasonably be cured within such sixty (60) day period and the Defaulting Party has commenced and is diligently pursuing such cure within such sixty (60) day period, then the Defaulting Party shall have an additional period of time (not to exceed one hundred and twenty (120) days after receipt of written notice of such breach from the Non-Defaulting Party) to cure such breach and the Non-Defaulting Party may not terminate this Agreement during such extended cure period.

(c) If the Lease is terminated in accordance with its terms, either Party may terminate this Agreement by giving the other Party written notice of termination, which may be effective simultaneously with or at any time after termination of the Lease.”

7. Remedies. Section 9.3 to the Original Agreement is hereby deleted in its entirety and replaced with the following:

“Section 9.3. Remedies. If an Event of Default as described in Section 9.2 shall have occurred with respect to the Defaulting Party, and is not cured within the applicable cure period, if any, set forth in Section 9.2, the Non-Defaulting Party shall have the right, without prejudice to any other right or remedy the Non-Defaulting Party may have under this Agreement or at law and/or in equity, to (a) suspend performance of its obligations under the Agreement; (b) with or without suspending performance, receive from the Defaulting Party direct damages incurred by the Non-Defaulting Party in connection with such Event of Default; and/or (c) terminate this Agreement and pursue all remedies available at law or in equity.”

8. Early Termination. The Table of Contents and Article IX to the Original Agreement are hereby amended to add a Section 9.5 titled “Early Termination Right” which shall state as follows

“Section 9.5 Early Termination Right. If, for any reason, (a) Buyer is unable to buy Landfill Gas from Seller or sell Electric Energy to Customer under the power purchase agreement between Buyer and

Customer or (b) beyond the control of Buyer, Buyer is unable to receive Landfill Gas in Commercial Quantities from Seller, then Buyer shall have the right to terminate this Agreement upon thirty (30) days prior written notice to Seller. Buyer shall remove or, at Buyer's option, offer for sale all or a portion of the Central Plant to Seller for its fair market value as reasonably determined by Buyer. If requested by Seller, Buyer may continue to operate the Landfill Gas Processing Facility at Seller's expense and allow Seller ninety (90) days to make provisions for accepting the gas if Seller chooses not to purchase Buyer's Landfill Gas Processing Facility. In any case of termination pursuant to this Section 9.5, neither Party shall have any further obligation to the other after such termination, except for payment obligation for Output delivered by Buyer prior to such termination."

9. Force Majeure. Section 10.1 to the Original Agreement is hereby amended to add the following language at the end of Section 10.1, without otherwise altering the remaining text of Section 10.1:

"Section 10.1. Effect. In the Event of Force Majeure, the affected Party's time for performance shall be extended by a period of time reasonably necessary to compensate for the delay caused by the Event of Force Majeure, provided that the affected Party shall use diligent efforts to remedy or overcome the Event of Force Majeure and the suspension of performance shall be of no greater scope and of no longer duration than that required by the Event of Force Majeure. If the affected Party's obligations hereunder are suspended for a period of twenty-four (24) consecutive months or greater and such affected Party has not commenced and is diligently pursuing a resolution of the Event of Force Majeure or otherwise resumed performing its obligations during such 24-month period, or if such Party has commenced and diligently pursued a resolution within such 24-month period but despite such efforts has failed to resolve the Event of Force Majeure within thirty-six (36) consecutive months after the beginning of the Event of Force Majeure, the unaffected Party may terminate this Agreement upon thirty (30) days prior written notice to the affected Party with no liability on the part of either Party with the exception of the removal obligations contemplated in respect of the Central Plant."

10. Miscellaneous. Section 11.7 to the Original Agreement is hereby deleted in its entirety and replaced with the following:

"Section 11.7. Notices. Any notice or other communication required, permitted or contemplated hereunder (including billing statements and related communications) or under the Lease shall be in writing, shall be addressed to the Party to be notified at the address set forth below or at such other address as a Party may designate for itself from time to time by notice hereunder:

If to Buyer:

NextEra Renewable Fuels, LLC  
700 Universe Blvd  
Mail Stop – RNG Group  
Juno Beach, FL 33408  
Attention: Business Manager, RNG  
Email: rng-businessmanagement.sharedmailbox@NEE.com

With a copy to:

NextEra Renewable Fuels, LLC  
700 Universe Blvd  
Mail Stop – LAW  
Juno Beach, FL 33408  
Attention: General Counsel  
Email: NEER-General-Counsel.sharedmailbox@nee.com

If to Seller:

Greater Lebanon Refuse Authority  
1800 Russell Road  
Lebanon, PA 170461  
Email: skip@goglra.org  
Attn.: Executive Director

With a copy to:

Weiss Burkett  
802 Walnut Street  
Lebanon, PA 17042  
Attention: Samuel G. Weiss, Jr., Solicitor  
Email: sweiss3435@aol.com

Each notice required, permitted, or contemplated hereunder shall be deemed to have been validly served, given or delivered as follows: (i) if delivered by first class, registered, or certified United States mail, return receipt requested, postage prepaid, within 3 Business Days after same is delivered for transmission by the sending Party to such carrier (ii) if sent by a regularly scheduled nationally recognized overnight delivery carrier with delivery fees either prepaid or paid through an arrangement with such carrier, the next Business Day after the same is delivered by the sending Party to such carrier, (iii) by electronic mail if also delivered by one of the means set forth in clause (i) or clause (ii), or (iv) if delivered in person, upon receipt by the receiving Party. Either Party may from time to time change any of the recipients or its address(es) by giving the other Party notice of the change in accordance with this section.”



11. Miscellaneous. Article XI of the Original Agreement is hereby amended to add a new section, Section 11.17, titled “WAIVER OF JURY TRIAL,” which shall read as follows:

“Section 11.17. WAIVER OF JURY TRIAL. SHOULD ANY DISPUTE RESULT IN A JUDICIAL PROCEEDING, EACH OF THE PARTIES KNOWINGLY, VOLUNTARILY, AND INTENTIONALLY WAIVES ANY RIGHT IT MAY HAVE TO A TRIAL BY JURY IN RESPECT OF ANY SUCH PROCEEDING. FURTHERMORE, EACH OF THE PARTIES WAIVES ANY RIGHT TO CONSOLIDATE ANY ACTION IN WHICH A JURY TRIAL HAS BEEN WAIVED WITH ANY OTHER ACTION IN WHICH A JURY TRIAL CANNOT BE OR HAS NOT BEEN WAIVED. THIS PROVISION IS A MATERIAL INDUCEMENT FOR THE PARTIES TO ENTER INTO THIS AGREEMENT AND LEASE.”

12. Exhibit F. The first sentence in paragraph 1 of Exhibit “F” to the Original Agreement is hereby deleted in its entirety and replaced with the following sentence:

[REDACTED]

[REDACTED]

13. Consideration. In consideration of executing this Sixth Amendment, Buyer agrees to pay Seller, a one-time payment in the amount of \$5,000.00 within ninety (90) days of receiving an invoice from Seller, after the Sixth Amendment Effective Date.

14. Binding Effect. The Original Agreement, as amended by this Sixth Amendment, contains the entire agreement between Buyer and Seller with respect to the matters contained herein and supersede any and all oral negotiations and prior writings with respect thereto. Except as amended by this Sixth Amendment, the Original Agreement shall remain in full force and effect.

15. Counterpart. This Sixth Amendment may be executed in any number of original counterparts. All such counterparts shall constitute one and the same agreement. Delivery of an executed counterpart hereof by facsimile or other electronic means shall be deemed to be valid delivery thereof.

*[Signatures follow on the next page]*

*[The remainder of the page intentionally left blank]*

**IN WITNESS WHEREOF**, the undersigned have caused this Sixth Amendment to be entered into by their duly authorized representatives as of the Sixth Amendment Effective Date.

**GREATER LEBANON REFUSE AUTHORITY**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

**NEXTERA RENEWABLE FUELS, LLC**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

### THIRD AMENDMENT TO LEASE

This Third Amendment to Lease Agreement ("*Third Amendment*") is made and entered into the \_\_\_\_ day of \_\_\_\_\_, 2026 (the "*Third Amendment Effective Date*") by and between **NEXTERA RENEWABLE FUELS, LLC**, a Delaware limited liability company, doing business at 700 Universe Blvd., Juno Beach, FL 33408, hereinafter referred to as the "*Lessee*" and **GREATER LEBANON REFUSE AUTHORITY**, a municipal authority which was created, erected and incorporated as a body politic and corporate in deed and law under the provisions of Pennsylvania Act No. 164 of May 1945, P.L. 382, as amended, hereinafter referred to as the "**Lessor.**" Lessor and Lessee are sometimes individually referred to herein as a "*Party*" and collectively, as "*Parties.*"

#### RECITALS

**WHEREAS**, Lessor and PPL Distributed Generation, LLC (formally known as EPP Renewable Energy, LLC, PPL Renewable Energy, LLC and Talen Renewable Energy, LLC), predecessor-in-interest to Lessee, entered into that certain Lease dated May 4, 2006, as amended by that Amendment No. 1 to Lease Agreement dated May 12, 2006, and that Amendment No. 2 to Lease Agreement dated June 18, 2006 (collectively, the "*Original Lease*");

**WHEREAS**, Lessor, as Seller, and PPL Distributed Generation, LLC (formally known as EPP Renewable Energy, LLC, PPL Renewable Energy, LLC and Talen Renewable Energy, LLC), predecessor-in-interest to Lessee, as Buyer, entered into that certain Landfill Gas Sale and Purchase Agreement dated May 4, 2006 (the "*2006 Gas Agreement*"), as amended by that certain Amendment No. 1 to Landfill Gas Sale and Purchase Agreement dated May 12, 2006 (the "*First Amendment*"), that Second Amendment to Landfill Gas Sale and Purchase Agreement dated September 13, 2007 (the "*Second Amendment*"), that Third Amendment to Landfill Gas Sale and Purchase Agreement dated June 16, 2008 (the "*Third Amendment*"), that Fourth Amendment to Landfill Gas Sale and Purchase Agreement dated July 21, 2008 (the "*Fourth Amendment*"), and that Fifth Amendment to Landfill Gas Sale and Purchase Agreement dated May 13, 2016 (the "*Fifth Amendment*," and together with the 2006 Gas Agreement, the First Amendment, the Second Amendment, the Third Amendment and the Fourth Amendment, the "*Original Gas Rights Agreement*");

**WHEREAS**, the Parties intend to amend the Original Lease to, among other things, extend the term of the Original Lease; and

**WHEREAS**, simultaneously herewith, the Parties intend to amend the Original Gas Rights Agreement to, among other things, extend the term of the Original Gas Rights Agreement.

**NOW, THEREFORE**, for and in consideration of the above premises and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby amend the Original Lease as follows:

1. **Recitals; Defined Terms.** The recitals are true and correct and incorporated herein by reference. Capitalized terms used, but not defined, in this Third Amendment shall have the meanings ascribed to them in the Original Lease.

2. **Lease Term.** Pursuant to Section 6.1 of the Original Lease, the term of the Lease expires ninety (90) days after the term of the Original Gas Rights Agreement and therefore, the extension of the Original Gas Rights Agreement, automatically extends the term of the Original Lease. Therefore, although not required, the Parties affirm their intent to extend the term of the Original Lease so that it

expires ninety (90) days following the expiration or termination of the Original Gas Rights Agreement (as amended).

3. **Lease Term.** Section 6.2 of the Original Lease is hereby amended to add subsections (f) and (h) to the end of Section 6.2, without otherwise altering the remaining text of Section 6.2, which shall state as follows:

“(f) in the event that either Party validly terminates the Original Gas Rights Agreement.

(h) in the Event of Force Majeure as provided in Section 17.13(a)”

4. **Default And Remedies.** Sections 14.1 (a) and (b) to the Original Lease is hereby deleted in its entirety and replaced with the following new Sections 14.1(a) and (b), without otherwise altering the remaining text of Section 14.1:

“(a) In the event of a breach by either Lessor or Lessee, respectively (such Party, the “**Defaulting Party**”) of its payment obligations under the terms of the Lease, which breach is not remedied within thirty (30) days after written notice thereof to the other Party (the “**Non-Defaulting Party**”), the Non-Defaulting Party may terminate this Lease by giving written notice of termination to the Defaulting Party, but any such termination shall not release the Defaulting Party from making any payment obligations accruing prior to such termination date.

(b) In the event of a material breach of any other material provision under this Lease or the Original Gas Rights Agreement (other than payment) shall have occurred with respect to the Defaulting Party, which breach is not remedied within sixty (60) days after receipt of written notice of default from the Non-Defaulting Party, such Non-Defaulting Party may terminate this Agreement by delivering a written notice of termination to the Defaulting Party, but any such termination shall not relieve the Defaulting Party, provided that if such breach cannot reasonably be cured within such sixty (60) day period and the Defaulting Party has commenced and is diligently pursuing such cure within such sixty (60) day period, then the Defaulting Party shall have an additional period of time (not to exceed one hundred and twenty (120) days after receipt of written notice of such breach from the Non-Defaulting Party) to cure such breach and the Non-Defaulting Party may not terminate this Agreement during such extended cure period.”

5. **Limitation of Liability.** Section 16.4 to the Original Lease is hereby deleted in its entirety and replaced with the following:



**“Section 16.4      Limitation of Liability.** Notwithstanding any provision in this Lease to the contrary, neither Party shall be liable to the other Party, under this Lease, for consequential or indirect loss or damage, including loss of profit, loss of goodwill or any other special, punitive or incidental damages resulting from any violation of or default under this Lease or in any manner from the transactions contemplated hereby provided, however, that if either Party is held liable to a third-party for such damages and the Party held liable for such damages is entitled to indemnification from the other Party hereto, the indemnifying Party shall be liable for, and obligated to reimburse the indemnified Party for, such damages, and provided further that the limitation expressed above in this Section 16.4 shall not apply to a Party’s fraud, gross negligence, or willful misconduct. The provisions of this Section 16.4 shall survive the termination or expiration of this Lease and shall apply at all times, whether in contract, equity, tort or otherwise, regardless of fault, negligence (in whole or in part), strict liability, breach of contract or breach of warranty and shall extend to the directors, officers and employees, agents and related or affiliated entities of each Party, and their respective directors, officers and employees.”

6. **Notices.** Section 17.10 to the Original Lease is hereby deleted in its entirety and replaced with the following:

**“Section 17.10.      Notices.** Any notice or other communication required, permitted or contemplated hereunder (including billing statements and related communications) or under the Lease shall be in writing, shall be addressed to the Party to be notified at the address set forth below or at such other address as a Party may designate for itself from time to time by notice hereunder:

**If to Lessee:**

NextEra Renewable Fuels, LLC  
700 Universe Blvd  
Mail Stop – RNG Group  
Juno Beach, FL 33408  
Attention: Business Manager, RNG  
Email: rng-businessmanagement.sharedmailbox@NEE.com

**With a copy to:**

NextEra Renewable Fuels, LLC  
700 Universe Blvd  
Mail Stop – LAW  
Juno Beach, FL 33408  
Attention: General Counsel  
Email: NEER-General-Counsel.sharedmailbox@nee.com

**If to Lessor:**

Greater Lebanon Refuse Authority  
1800 Russell Road  
Lebanon, PA 170461  
Email: skip@goglra.org  
Attn.: Executive Director

**With a copy to:**

Weiss Burkett  
802 Walnut Street  
Lebanon, PA 17042  
Attention: Samuel G. Weiss, Jr., Solicitor  
Email: sweiss3435@aol.com

Each notice required, permitted, or contemplated hereunder shall be deemed to have been validly served, given or delivered as follows: (i) if delivered by first class, registered, or certified United States mail, return receipt requested, postage prepaid, within 3 Business Days after same is delivered for transmission by the sending Party to such carrier (ii) if sent by a regularly scheduled nationally recognized overnight delivery carrier with delivery fees either prepaid or paid through an arrangement with such carrier, the next Business Day after the same is delivered by the sending Party to such carrier, (iii) by electronic mail if also delivered by one of the means set forth in clause (i) or clause (ii), or (iv) if delivered in person, upon receipt by the receiving Party. Either Party may from time to time change any of the recipients or its address(es) by giving the other Party notice of the change in accordance with this section.”

7. **Force Majeure.** Section 17.13(a) to the Original Lease is hereby amended to add the following language to the end of Section 17.13(a), without otherwise altering the remaining text of Section 17.13:

**“Section 17.13. Force Majeure**

(a) **Effect.** In the Event of Force Majeure, the affected Party’s time for performance shall be extended by a period of time reasonably necessary to compensate for the delay caused by the Event of Force Majeure, provided that the affected Party shall use diligent efforts to remedy or overcome the Event of Force Majeure and the suspension of performance shall be of no greater scope and of no longer duration than that required by the Event of Force Majeure. If the affected Party’s obligations hereunder are suspended for a period of twenty-four (24) consecutive months or greater and such affected Party has not commenced and is diligently pursuing a resolution of the Event of Force Majeure or otherwise resumed performing its obligations during such 24-month period, or if such Party has commenced and diligently pursued a resolution within such 24-month period but despite such efforts has failed to resolve the Event of Force Majeure within thirty-six (36) consecutive months after the beginning of the Event of Force Majeure, the unaffected Party may terminate this Lease upon thirty (30) days prior written notice to the affected Party with no liability on the part of either Party with the exception of the removal obligations contemplated in respect of the Central Plant.”

8. **Priority of Documents.** Section 17.14 is hereby deleted in its entirety and replaced with the following:

“Section 17.14. **Priority of Documents.** To the extent of any conflict between the provision of this Lease and the Landfill Gas Sale and Purchase Agreement, the provisions of the Landfill Gas Sale and Purchase Agreement shall prevail.”

9. **Exhibit D.** Exhibit “D” to the Original Lease is hereby deleted in its entirety and replaced with the Exhibit “D” attached to this Third Amendment.

10. **Exhibit E.** Exhibit “E” to the Original Lease is hereby deleted in its entirety and replaced with the Exhibit “E” attached to this Third Amendment.

*(Signatures follow on the next page)*

*(Remainder of the page intentionally left blank)*

**IN WITNESS WHEREOF**, and intending to be legally bound hereby, the Parties hereto have caused this Third Amendment to be executed and delivered by their duly authorized officers or representatives as of the Third Amendment Effective Date.

LESSOR:

**GREATER LEBANON REFUSE AUTHORITY**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

LESSEE:

**NEXTERA RENEWABLE FUELS, LLC**

By: \_\_\_\_\_

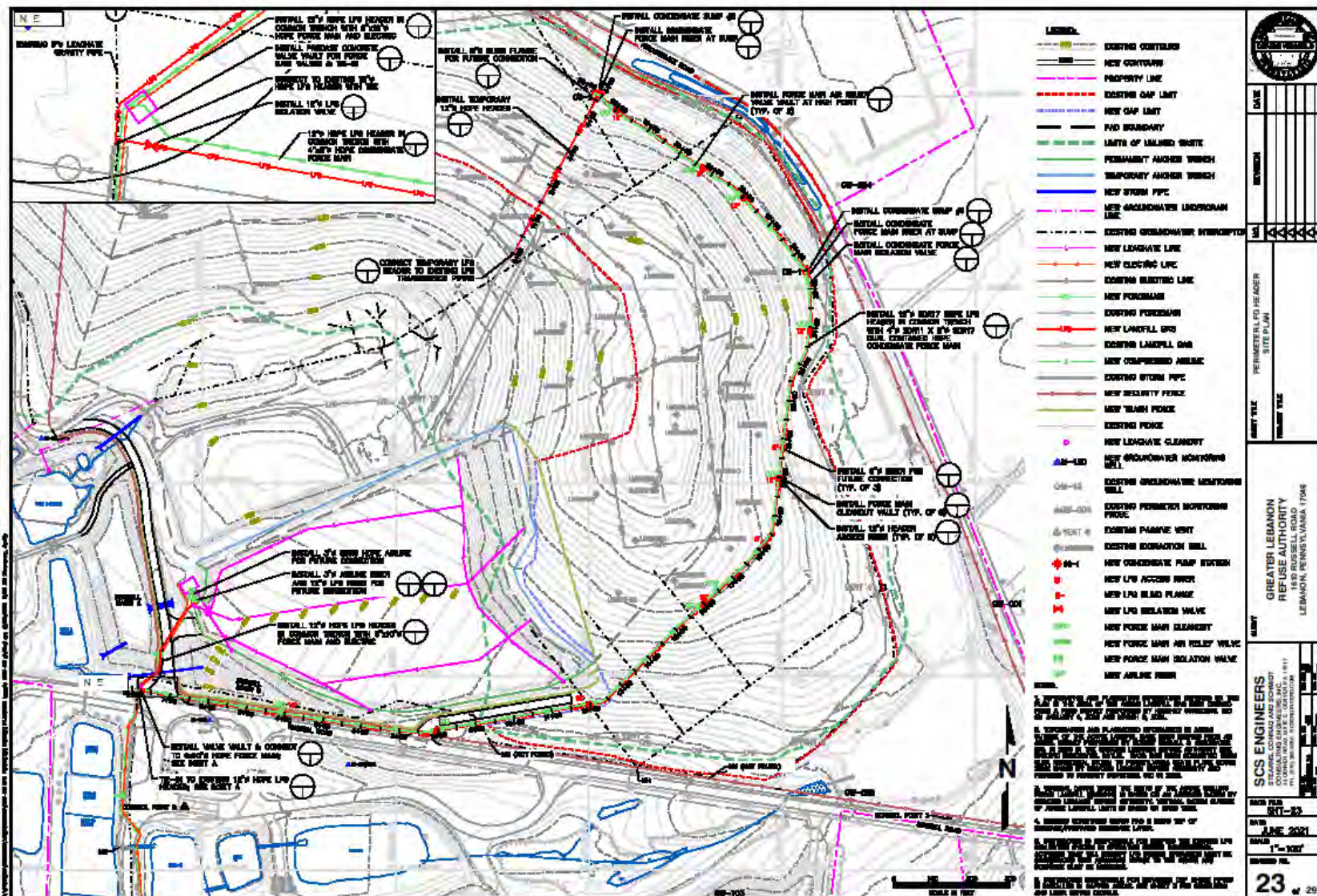
Name: \_\_\_\_\_

Title: \_\_\_\_\_

EXHIBIT D

LANDFILL









### GENERAL NOTES

1. BENCHMARK: SQUARE CUT ON SCALE HOUSE PAD VERTICAL DATUM: NAVD 1988 = 465.23'
2. BASIS OF BEARING IS PENNSYLVANIA STATE PLANE SOUTH ZONE, BASED ON GPS OBSERVATION, DATED: APRIL 2, 2014.
3. TOPOGRAPHIC AND PLANIMETRIC INFORMATION DEPICTED ON THIS PLAN FOR THE AREA OUTSIDE OF THE LINED ACTIVE LANDFILL HAS BEEN DERIVED FROM AN AERIAL SURVEY PERFORMED BY ROBERT KIMBALL & ASSOCIATES INC, INC 2010 CONVERTED FROM GLRA HORIZONTAL DATUM TO PASOUTH NAD83.
4. TOPOGRAPHIC AND PLANIMETRIC INFORMATION DEPICTED ON THIS PLAN FOR THE AREA INSIDE THE LINED ACTIVE LANDFILL HAS BEEN DERIVED FROM AN ACTUAL FIELD SURVEY PERFORMED BY HERSHEY SURVEYING, INC JANUARY 2025.

### LEGEND

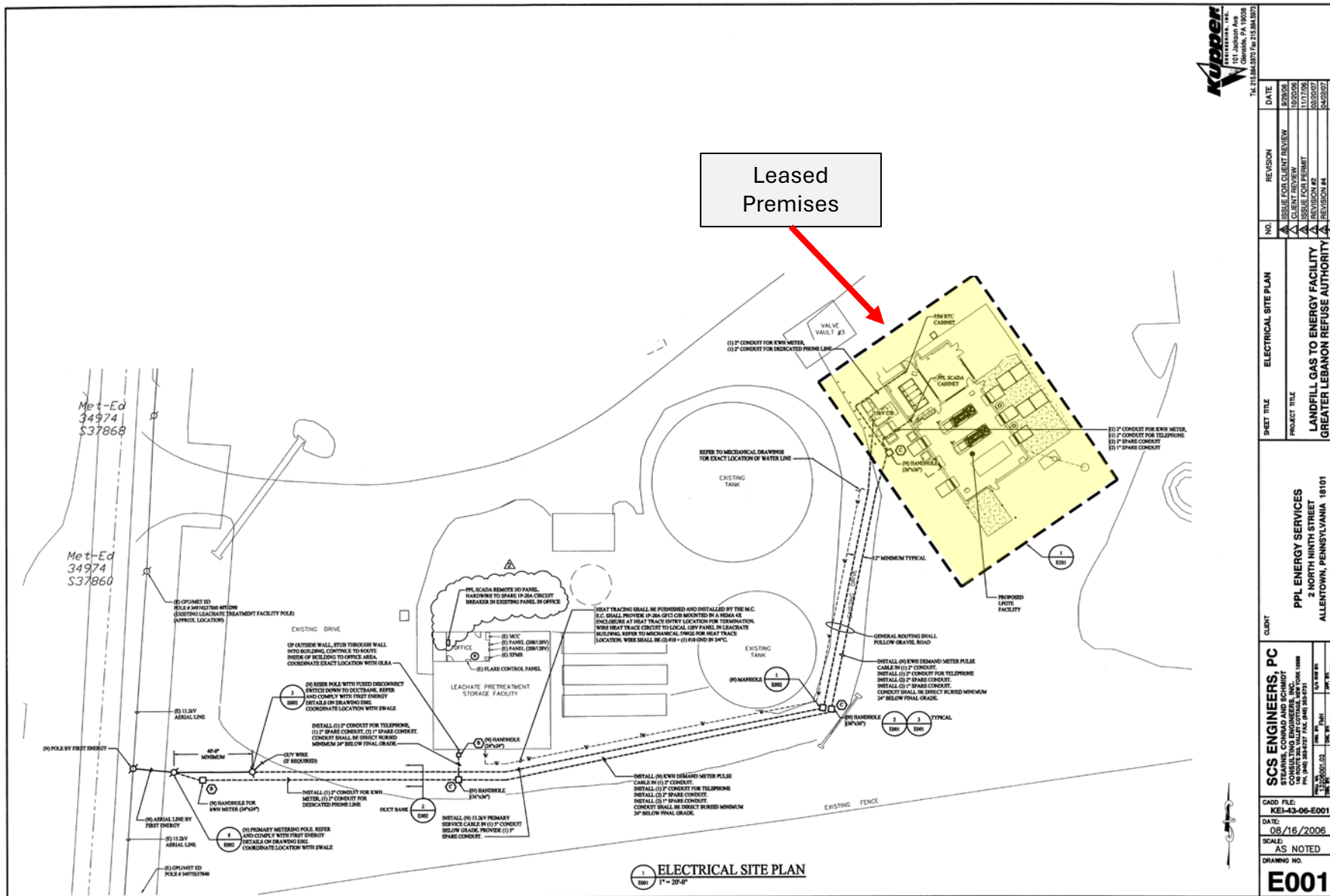
- GAS — 12" Solid HDPE Pipe
- GAS — 6" Solid HDPE Pipe
- GAS — 4" Solid HDPE Pipe
- GAS — 4" Perforated HDPE Pipe
- GAS — Wellhead
- GAS — 2" Air Line

BOUNDARY  
LINED LANDFILL AREA  
ACTIVE 1991 TO PRESENT

 <b>GREATER LEBANON REFUSE AUTHORITY</b> 1610 RUSSELL ROAD LEBANON, PA 17046 717-667-5790 FAX 717-667-5788	SEAL TITLE: EXISTING LANDFILL GAS SYSTEM PERMIT NO. 101544
	DRAFTSMAN: J.M. ZENDEK, P.E. REVIEWED BY: J.M. ZENDEK, P.E. DATE: June 11, 2025
	CAD FILE: GLRA Dwg\2016 GLRA Basecamp\LANDFILL GAS
	SCALE: 1" = 200' 

EXHIBIT E

LEASED PREMISES



**Kupper**  
ENGINEERING, INC.  
101 Jackson Ave  
Glenside, PA 19038

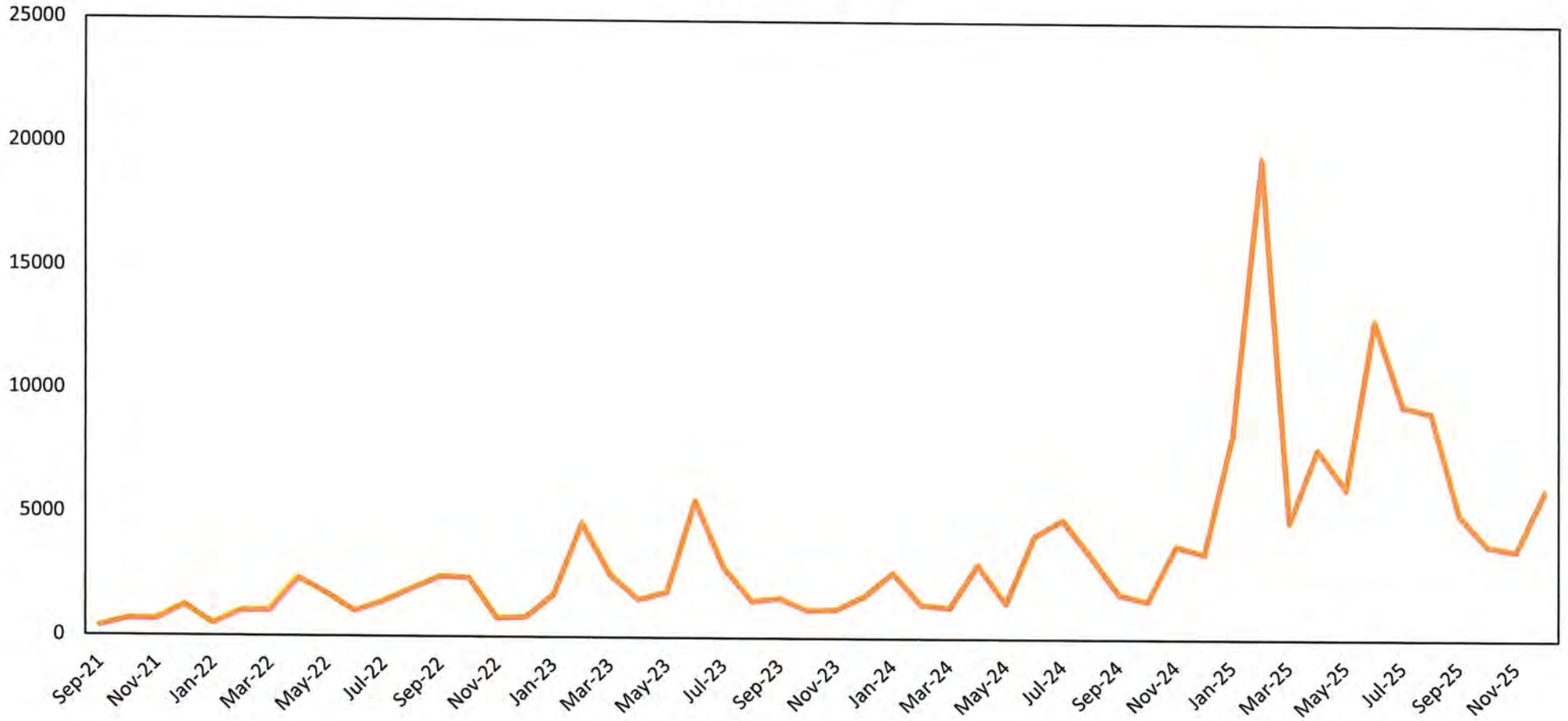
<b>SCS ENGINEERS, PC</b> STEARNS, CONRAD AND SCHMIDT CONSULTING ENGINEERS, INC. 10000 OLD FARM ROAD SUITE 200 FARMINGTON, CT 06030-5522 TEL. (860) 646-5700 FAX. (860) 283-2731		CLIENT <b>PPL ENERGY SERVICES</b> 2 NORTH NINTH STREET ALLENTOWN, PENNSYLVANIA 18101		SHEET TITLE <b>ELECTRICAL SITE PLAN</b>		NO. <b>1</b> REVISION		DATE <b>02/20/02</b>	
DATE FILED: <b>08/16/2006</b> DATE: <b>08/16/2006</b> SCALE: <b>AS NOTED</b> DRAWING NO. <b>E001</b>		PROJECT TITLE <b>LANDFILL GAS TO ENERGY FACILITY          GREATER LEBANON REFUSE AUTHORITY</b>		REVISION #1 ISSUE FOR CLIENT REVIEW		REVISION #2 ISSUE FOR PERMIT		REVISION #3 REVISION #4 REVISION #5	

Attachment 2

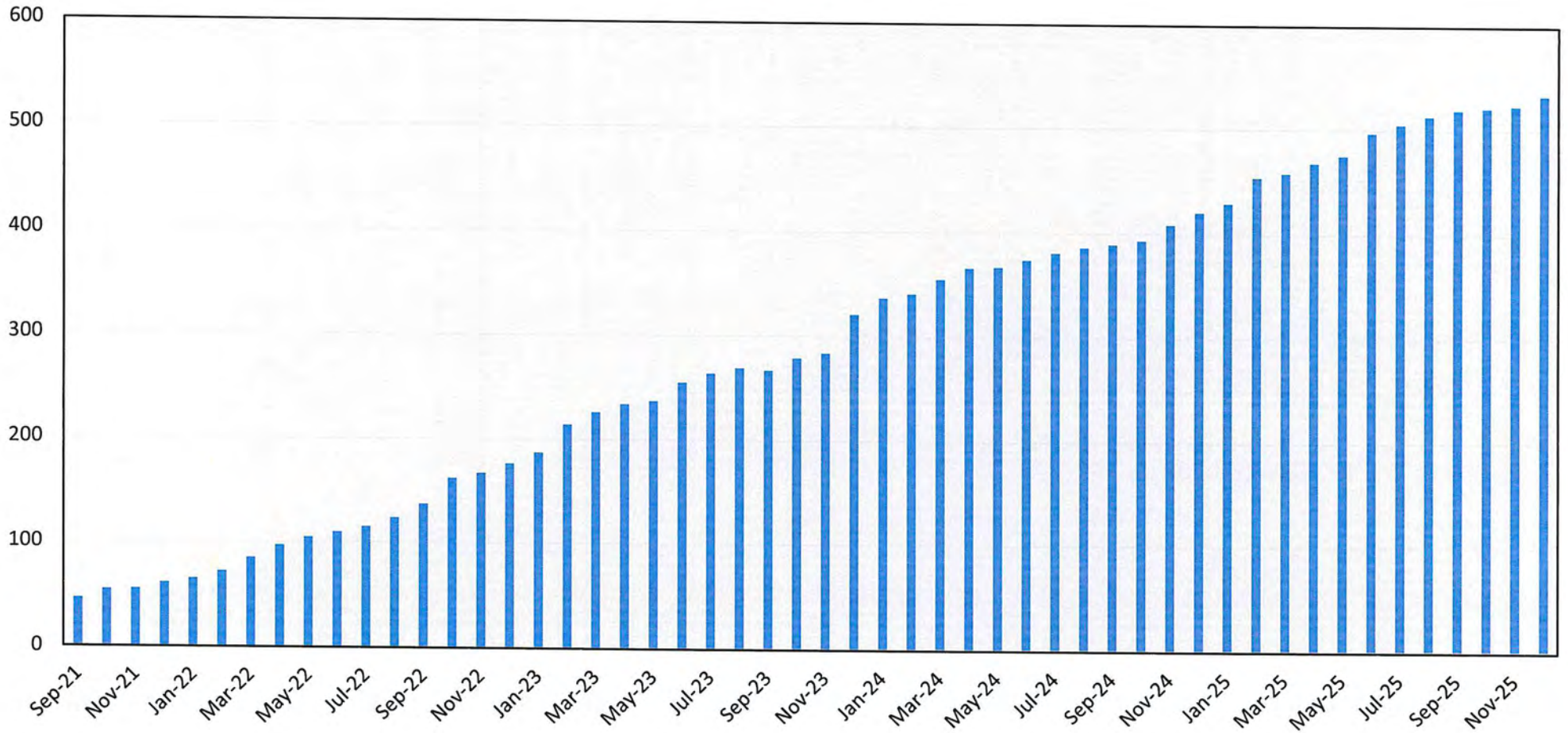
Facebook Performance Charts



# Views

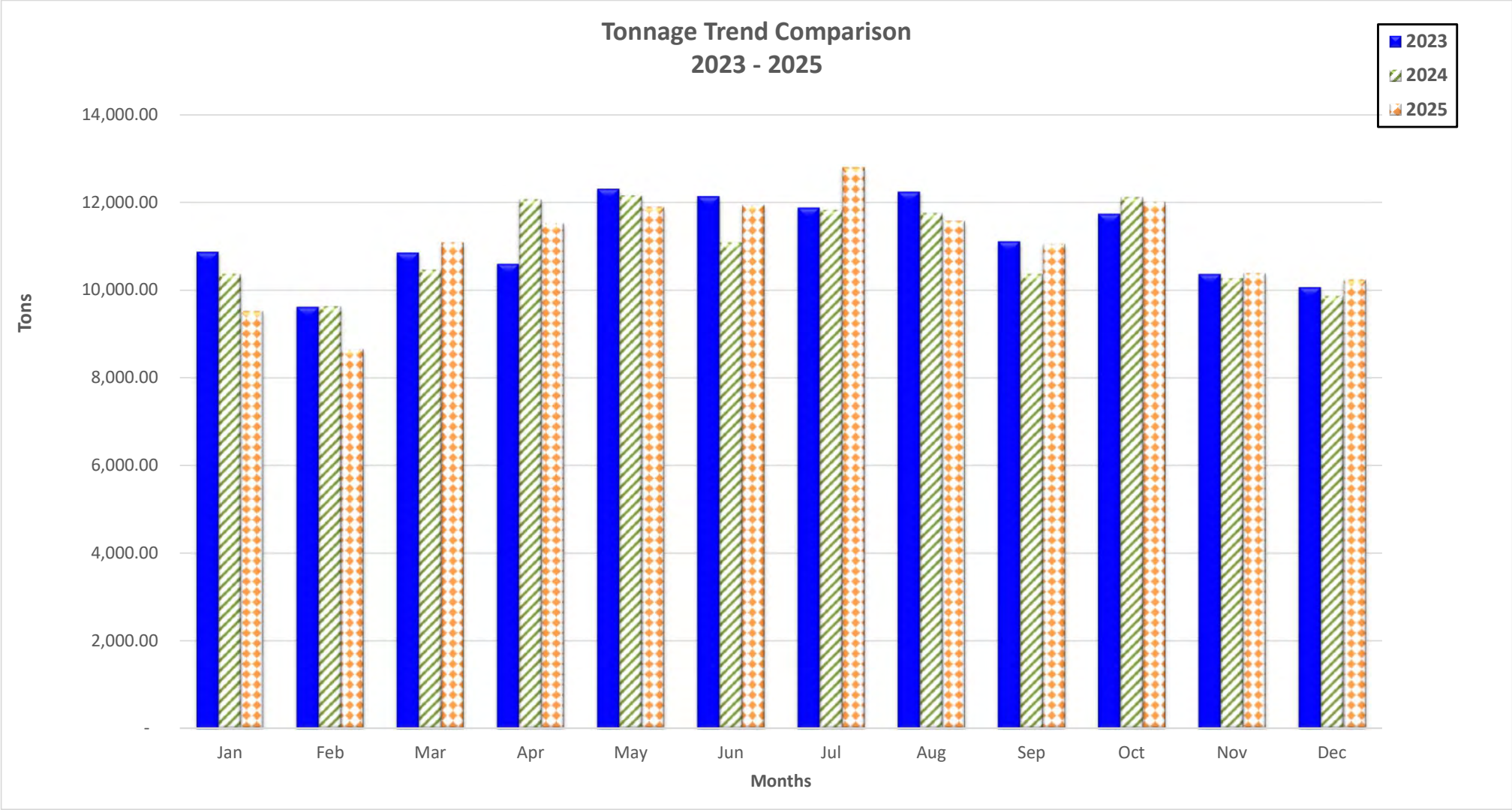


# Followers



Attachment 3

Tonnage Trend Comparison Chart





**GREATER LEBANON REFUSE AUTHORITY**  
1800 Russell Road • Lebanon • Pennsylvania • 17046  
Phone (717) 867-5790 • WWW.GOGLRA.ORG

Board Meeting: January 6, 2026  
File# 2025-365

## **December 2025 Compliance Officer's Report**

To: Robert D. Garner, Jr., Executive Director

- 1. New Resident 'Welcome' Letters** – Year to date I have sent out over 1,000 welcome letters to new Lebanon County residents. This letter contains a thorough introduction to GLRA and offers resources for waste management and recycling options. This is a beneficial practice that I have seen come full circle through phone calls and in-person conversations.
- 2. Littering Warning** – A commercial permit customer was notified of litter witnessed by a hauler and a GLRA employee. It was noted that this commercial customer had tarped their load, so GLRA send an educational letter reiterating the importance of bagging light and loose items and securing light bags despite presence of a tarp.
- 3. Residential Tonnage Review** – When a residential customer exceeds ten tons, I evaluate their delivery habits, frequency and source of waste origin. Third quarter tonnage review rendered communication with one permit holder. If they are in business, they are directed then to apply for a commercial permit.

### **December 2025 Meetings:**

Toured DCSWA, December 5, 2025  
GOSH Safety Conference, December 11-12, 2025  
Employee Safety Committee Meeting, December 18, 2025

Respectfully Submitted,

Michelle Miller  
Compliance Officer





## **GREATER LEBANON REFUSE AUTHORITY**

1800 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790 • WWW.GOGLRA.ORG

### **OPERATIONS MANAGER'S REPORT**

**DECEMBER 2025**

To: Robert Garner, Executive Director  
GLRA Board of Directors

#### **Landfill Operations:**

DEP Inspector Kristopher T. Gilham, Solid Waste Specialist, conducted a routine site inspection on December 16, 2025. No violations noted or recommendations noted.

Employees picked paper throughout the landfill and on roadways leading to the landfill during the month of December.

We did not observe any seeps during December.

New entrance and exit to Cell 8 was completed for implementation January 12, 2026. Maps will be provided for customers at the Scalehouse. Letters with a copy of the map will be provided to the larger commercial haulers.

On Sunday, December 14, 2025, a crew was present to clear snow, ensuring the location would be operational on Monday.

**Recycling:** Staged an area at the Convenience Center to receive Christmas trees.

#### **Equipment Maintenance & Repair:**

Request a Motion to approve the repair and installation of fencing at the Convenience Center not to exceed \$10,000.00.

Request a Motion to approve the repair of cracks and sealing of the union canal parking area located at 1610 Russell Road not to exceed \$10,000.00.

General Maintenance of equipment was performed during the month of December.

PPC Lubricants has implemented a smart, automated inventory management system for DEF fluid and oils, proactively ensuring stock availability. This was provided at no cost to GLRA.

B&M Scale, Inc. completed quarterly inspection of the inbound and outbound scales on December 17, 2025. No issues noted at this time.

**Radiation Alarms:** Goods Disposal Service brought in waste on December 4, 2025, with a radiation determination to be Prospera-103 (Pd-103). The waste was disposed of on-site.

Good's Disposal Service brought in waste on December 23, 2025 with a radiation determined to be I-131 Iodine. Waste was disposed on-site.

Casella Waste brought in waste on December 30, 2025 from the Wellspan Health Center in Lebanon with a radiation determined to be TC-99m, Technetium. Waste was disposed on-site.

**Safety:**

The Employee Workplace Safety Committee met on December 18, 2025, at the Maintenance Facility Office at 10:00 AM.

The next Employee Safety Committee Meeting is scheduled for Thursday, January 15, 2026.

**Water/Sweeper Truck Water Usage:**

Number of days used: 8

Total Gallons used: 125,000

**Container Hauls:**

Date	Origin	Contents	Destination
11/26/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
11/26/2025	GLRA	Office Paper	Consolidated Scrap Resources, Inc.
11/26/2025	GLRA	Scrap Metal	Consolidated Scrap Resources, Inc.
12/04/2025	GLRA	Soda Bottles	Consolidated Scrap Resources, Inc.
12/04/2025	GLRA	Milk Jugs	Consolidated Scrap Resources, Inc.
12/04/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
12/04/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
12/11/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
12/15/2025	GLRA	Scrap Metal	Consolidated Scrap Resources, Inc.
12/16/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
12/18/2025	GLRA	Newspaper	Consolidated Scrap Resources, Inc.
12/18/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
12/18/2025	GLRA	Freon	Consolidated Scrap Resources, Inc.
12/22/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
12/23/2025	GLRA	Soda Bottles	Consolidated Scrap Resources, Inc.
12/23/2025	GLRA	Milk Jugs	Consolidated Scrap Resources, Inc.
12/30/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.
12/30/2025	GLRA	Cardboard	Consolidated Scrap Resources, Inc.

**Meetings Attended:**


LMB/ZM December 2025, attended the Monthly Operations Meeting.

LMB/ZM December 2025, attended the Employee Safety Committee Meeting.

LMB/ZM December 2025, attended Monthly Gas and Leachate Meeting.

LMB/ZM December 9, 2025, met with COSTARS Marketing Manager to review program and convey concerns.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Loretta M. Baker".

Loretta M. Baker  
Operations Manager



## **DECEMBER 2025 RECYCLING COORDINATOR'S REPORT**

**To: GLRA Executive Director & Authority Members**

**Meeting: January 6, 2026**

<b><u>I. GLRA Drop-Off Center Material</u></b>	<b><u>Tons</u></b>	<b><u>Price/Ton</u></b>	<b><u>Revenue</u></b>
Metal Recovery	2.64	\$ 140.00	\$ 370.01
Freon Appliances	1.93	\$ 140.00	\$ 270.00
Newspaper/Phone Books	3.48	\$ 30.00	\$ 104.40
Corrugated Cardboard	6.62	\$ 12.50	\$ 82.75
Milk/Water Jugs	0.47	\$ 0.00	\$ 0.00
Plastic Soda Bottles	0.94	\$ 0.00	\$ 0.00
<b>TOTAL</b>	<b>16.08</b>		<b>\$ 827.16</b>

### **II. 2025 Fourth Quarter Hauler/Recycler Recycling Tonnage Reports**

The 2025 fourth quarter hauler/recycler recycling tonnage reports were sent to all Lebanon County Commercial Haulers and Recyclers and are due by January 31, 2026.

### **III. 2025 Annual Recycling Report**

Initial correspondence and the 2025 Annual Recycling Report Forms have been emailed to all Lebanon County Municipal Recycling Officials. Municipal Recycling Reports for 2025 are due to the County Recycling Coordinator by March 10, 2026.

### **IV. Act 101 Section 901 Household Battery Management Education Grant Application for CY 2025/2026**

The Act 101 Section 901 Household Battery Management Education Grant Application for Calendar Years 2025 and 2026 submitted in April 2025 to the Department of Environmental Protection (DEP) was approved on July 1, 2025. The grant awards \$75,0000 in funding for GLRA's Battery Recycling Educational Campaign for calendar years 2025 and 2026. Lebanon County Commissioner Robert J. Phillips and County Administrator Jamie A. Wolgemuth have executed the grant signatory requirements through the eGrants eSignature system on September 30, 2025. We are currently in the final phase of the process in which DEP prepares and emails a copy of the fully executed grant agreement to GLRA with the disbursement forms.

### **V. 2026 Annual Refuse Report Newsletter**

We are currently working on the 2026 Refuse Report Newsletter. GLRA Staff are busy writing articles for this newsletter. The low quote for printing 58,000 newsletters was submitted by GRAPHTECH of Harrisburg in the amount of \$12,873.50. VALASSIS DIRECT MAIL, INC. will circulate the 12-page newsletter to 53,000 households via direct mail through the SAVE.COM flyer insert. The preliminary schedule for the circulation of the newsletter is Wednesday, March 11, 2026.

### **VI. 2025-2026 Annual Christmas Tree Recycling Program**



Greater Lebanon Refuse Authority's Annual Christmas Tree Recycling Program is being offered again this year to Lebanon County municipalities, haulers and residents from December 26, 2025 through February 21, 2026. Radio and newspaper ads will inform the public throughout the month of January and early February. All municipalities and commercial waste haulers have been extended an invitation to participate in the program at no cost if truckloads of decoration free trees are brought in.

## VII. Status of Lebanon County Household Hazardous Waste at Home Collection Program



January 2025	- 32 collections	July 2025	- 49 collections
February 2025	- 26 collections	August 2025	- 49 collections
March 2025	- 26 collections	September 2025	- 51 collections
April 2025	- 26 collections	October 2025	- 00 collections
May 2025	- 49 collections	November 2025	- 66 collections
June 2025	- 25 collections	December 2025	- 44 collections

## VIII. Electronics Recycling Facility Collection Totals



January 2025	(Estimated)	29,000 Pounds	14.50 Tons
February 2025	(Estimated)	29,000 Pounds	14.50 Tons
March 2025	(Actual)	29,490 Pounds	14.75 Tons
April 2025	(Estimated)	29,000 Pounds	14.50 Tons
May 2025	(Estimated)	29,000 Pounds	14.50 Tons
June 2025	(Actual)	57,920 Pounds	28.96 Tons
July 2025	(Estimated)	29,000 Pounds	14.50 Tons
August 2025	(Estimated)	29,000 Pounds	14.50 Tons
September 2025	(Actual)	28,957 Pounds	14.48 Tons
October 2025	(Estimated)	58,000 Pounds	29.00 Tons
November 2025	(Estimated)	29,000 Pounds	14.50 Tons
December 2025	(Actual)	31,634 Pounds	15.82 Tons
2025 Year to Date		409,001 Pounds	204.50 Tons



## IX. GLRA Countywide Battery Recycling Program

GLRA accepts all rechargeable and single-use batteries for **FREE** at its Electronics Recycling Facility, located at 1805 Russell Road. **RECHARGEABLE BATTERIES** are commonly found in cordless power tools, cordless phones, laptops, cellphones, cameras, two-way radios, and medical equipment (portable glucose monitor, thermometer). **SINGLE-USE BATTERIES** cannot be recharged and must be disposed of once they wear out. Single-Use batteries are most commonly used in low-drain devices, such as flashlights, clocks, watches, remote controls, smoke detectors, keyless entry remotes, toys, and hearing aids.

**EACH** individual battery **MUST BE** under **11 POUNDS** and under **300Wh** to be accepted. **EACH** individual battery **MUST BE** placed in an **INDIVIDUAL** clear plastic storage or ziplock bag. Bagging is the easiest way to protect battery terminals. **ONLY ONE** battery per clear storage bag! No matter how tedious it sounds, that is the rule if you want to recycle batteries for **FREE**. Plastic Bags are **AVAILABLE** for residents at our battery recycling station located in the Electronics Recycling Facility at 1805 Russell Road.

To date we have collected **15,533 pounds** or **7.77 tons** of batteries!

## X. 2025 Countywide Battery Recycling Educational Campaign



Throughout 2025, GLRA has run a comprehensive educational campaign consisting of: cable and streaming TV ads, internet digital media advertising, press releases, and the promotional distribution of battery bags specifically targeting the proper management of rechargeable and single use batteries in Lebanon County. Just since the educational campaign started January 1, 2025, we have collected **6,791.5 pounds** of batteries! We are so very pleased with the response—a true testament to the effectiveness of the education campaign!

### **XIII. Loading Hours for Plant Bedding and Wood Mulch**

**ONLY PLANT BEDDING** is available at this time. GLRA's Compost Facility charges **\$12** per cubic yard.

#### **GLRA DAILY LOADING HOURS:**

Monday	8:00 am to 11:00 am
Tuesday	8:00 am to 11:00 am
Wednesday	8:00 am to 11:00 am
Thursday	8:00 am to 11:00 am
Friday	8:00 am to 11:00 am
Saturday	8:30 am to 11:30 am

- Individuals desiring large quantities (5+ cubic yards) may schedule a special time for loading
- Bulk deliveries of **PLANT BEDDING ONLY** are available with a minimum purchase of 10 cubic yards and a \$30 delivery fee.

### **XIV. GLRA Website Chatbot, Rich E. Soil, December 1-18, 2025 Analytics**

GLRA's Chatbot, Rich E. Soil, the AI-based digital assistant to our website, processes visitor requests in real time providing prompt responses and valid answers 24/7. From December 1-18, 2025, Rich E. Soil was asked **268 questions** with **236 self-service resolutions/answers**. The **32 unknown resolutions** were either trained to answer correctly for future inquiries or dismissed because either the user did not ask a valid question or the user misspelled words that were unrecognizable to the search within Rich E.'s response database.

### **XV. GLRA Website Activity for December 1-18, 2025**

<b><u><a href="http://WWW.GOGLRA.ORG">WWW.GOGLRA.ORG</a></u></b> DECEMBER 1-18, 2025 WEBSITE ACTIVITY
<b>3,316 visits</b>
<b>5,841 pageviews</b>
<b>1 min 10 sec average visit duration</b>
<b>2,526 new users (first time visitors)</b>

### **XVI. GLRA Facebook Activity for December 1-18, 2025**

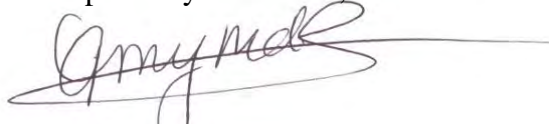
<b><u><a href="#">FACEBOOK INSIGHTS</a></u></b> DECEMBER 1-18, 2025	<b>AUG</b>	<b>SEP</b>	<b>OCT</b>	<b>NOV</b>	<b>DEC</b>
<b>Total Page Followers</b>	<b>513</b>	<b>519</b>	<b>521</b>	<b>523</b>	<b>529</b>
<b>New Page Followers</b>	<b>8</b>	<b>6</b>	<b>2</b>	<b>2</b>	<b>6</b>
<b>Views</b> (# of times a Page's profile has been viewed by people—includes people who are logged into Facebook and those who are not)	<b>9203</b>	<b>5033</b>	<b>3797</b>	<b>3609</b>	<b>8184</b>



## **XVII. Other Meetings and Activities**

Dec 1- Enforcement Meeting with GLRA Compliance Officer and GLRA Executive Director  
Dec 2- GLRA Board of Directors' Meeting  
Dec 3- PROP Mentorship Committee Municipal Recycling Coordinator Group Meeting via ZOOM  
Dec 4- Recorded Xmas Tree Recycling Commercial at WLBR AM Radio|WFVY FM Radio  
Dec 5- Call2Recycle Charge Up Safety! Training Mandatory Annual Online Course Certification  
Dec 9- PROP Conference Committee Meeting Via ZOOM  
Effect TV/Comcast Advertising Campaign Q4 Review with Sales Rep  
Dec 11- Meeting with Casella Waste RE: Mattress Recycling via Microsoft Teams  
Dec 12- PROP Executive Committee Meeting via Telephone Conference Call  
GLRA Employee Holiday Luncheon  
Dec 17- Ewaste Trailer Swap by JVS Environmental

Respectfully Submitted,

A handwritten signature in dark ink, appearing to read 'Amy Mazzella di Bosco', with a long horizontal flourish extending to the right.

Amy Mazzella di Bosco  
Recycling Coordinator



## RECYCLING COORDINATOR'S 2025 CALENDAR YEAR SUMMARY REPORT

### I. OVERALL PERFORMANCE

The following are some of the responsibilities and duties that the County Recycling Coordinator position has involved: coordinating recycling activities for the GLRA and for Lebanon County; applying for and securing Act 101 Section 901, 902, 903 and 904 grants from the DEP; providing preparing and distributing all GLRA publications, public service announcements and advertisements; securing funding to provide necessary collection and processing equipment for Lebanon County recycling and composting programs, administering and facilitating the redesign and additions to the website; serving as an aggressive solid waste management and recycling educator for people of all ages; serving as a liaison between the haulers, the material recovery processors and municipal recycling officials in the County; providing technical assistance to Lebanon County municipalities and businesses; coordinating the At Home Collection Program of Household Hazardous Waste for Lebanon County residents; managing the GLRA Electronics Recycling Facility; operating a county-wide battery collection program; facilitating the successful operation of GLRA's County Compost Facility and year-round plant bedding and wood mulch sales; serving as Vice President of the Board of Directors and Chair of the Data Management Committee for the Professional Recyclers of Pennsylvania (PROP); enforcing and upholding all GLRA rules and regulations for solid waste management; and holding a supervisory role over 5 GLRA part-time recycling/convenience center attendants, 1 full-time GLRA recycling attendant/laborer, and 1 full-time electronics recycling attendant. I have focused my objectives on obtaining funding for the implementation of the above stated recycling programs and activities that would have a positive and lasting effect on Lebanon County as a whole. It is through the successful utilization of the Act 101 Grant Program that the GLRA is able to assist with and provide various recycling programs and activities vital to Lebanon County's success in recycling.

Lebanon County continues to exceed the Pennsylvania recycling goal of 35% by 2003. Lebanon County's program, administered by GLRA, initially achieved the 35% level in 1998, and has performed above this level for the past twenty-seven years. While there have been some difficulties due to markets and other issues, the status of having 18 out of 26 municipalities with a municipal curbside recycling program and an additional 2 municipalities with drop-off programs illustrates a positive outlook that the County's recycling performance will continue to improve. Listed below are Lebanon County's recycling rates for the past ten years:

<b>2013 – 50%</b>	<b>2015 – 49%</b>	<b>2017 – 47%</b>	<b>2019 – 48%</b>	<b>2021 – 46%</b>	<b>2023 – 44%</b>
<b>2014 – 49%</b>	<b>2016 – 47%</b>	<b>2018 – 47%</b>	<b>2020 – 47%</b>	<b>2022 – 45%</b>	<b>2024 – 47%</b>

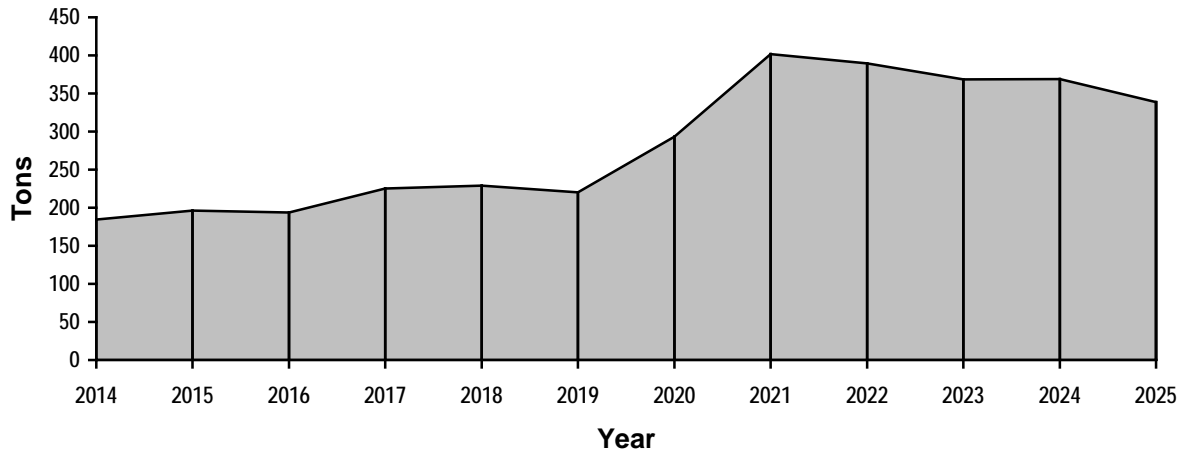
### II. RECYCLING TONNAGES AT GLRA'S SAVINGS & CONVENIENCE CENTER

<b>2014 TOTAL 184.40 tons</b>	<b>2020 TOTAL 293.12 tons</b>
<b>2015 TOTAL 196.18 tons</b>	<b>2021 TOTAL 401.48 tons</b>
<b>2016 TOTAL 193.65 tons</b>	<b>2022 TOTAL 389.35 tons</b>
<b>2017 TOTAL 225.04 tons</b>	<b>2023 TOTAL 368.61 tons</b>
<b>2018 TOTAL 229.11 tons</b>	<b>2024 TOTAL 368.85 tons</b>
<b>2019 TOTAL 220.11 tons</b>	<b>2025 TOTAL 338.61 tons***</b>

**\*\*\*This figure does not include Magazines/Catalogs—Report is pending from CSR-Brandywine**

**All of these figures do not include green waste, leaves, Christmas trees or clean wood**

## Recycling Trend for GLRA Saving & Convenience Center 2014-2025



### III. PLANT BEDDING AND WOOD MULCH SALES ANNUAL COMPARISONS

PLANT BEDDING / WOOD MULCH SALES COMPARISONS			
YEAR	CUBIC YARDS	PRICE PER CY	REVENUE
2011	450	\$12.00	\$ 5,400.00
2012	954	\$12.00	\$11,448.00
2013	955	\$12.00	\$11,460.00
2014	617	\$12.00	\$ 7,404.00
2015	995	\$12.00	\$11,940.00
2016 (Only Wood Mulch Available & Sold)	610	\$12.00	\$ 7,320.00
2017 (Only Wood Mulch Available & Sold)	835	\$12.00	\$10,020.00
2018	828	\$12.00	\$ 9,936.00
2019 (All Sold Out in Oct)	730	\$12.00	\$ 8,760.00
2020 (COVID-19 Closure mid-March to mid-May)	443	\$12.00	\$ 5,316.00
2021	531	\$12.00	\$ 6,372.00
2022	742	\$12.00	\$ 8,904.00
2023 (Only Plant Bedding Available & Sold)	336	\$12.00	\$ 4,032.00
2024 (Only Plant Bedding Available & Sold)	334	\$12.00	\$ 4,008.00
2025 (Only Plant Bedding Available & Sold)	168	\$12.00	\$ 2,016.00

#### **IV. AT HOME HOUSEHOLD HAZARDOUS WASTE (HHW) COLLECTION PROGRAM**

Since May 2001, GLRA has sponsored a year-round At Home Household Hazardous Waste (HHW) Collection Program. In May 2002, Lebanon County added the collection of electronics to this At Home Collection Program. The collection of electronics was dropped in August 2012 when GLRA opened its own electronics recycling collection facility earlier that year. In July 2024, GLRA was granted approval by the Department of Environmental Protection (DEP) to extend the program for another four years to August 1, 2028. Through DEP Act 190 Grant Funding, 50% of the cost of this program is reimbursed.

Following are participation and tonnage rates for the County's HHW collection program for the past 25 years:

#### **SUMMARY OF DOOR-TO-DOOR HHW/ELECTRONICS COLLECTIONS IN LEBANON COUNTY**

2001	332 residents participated	35,311 pounds of HHW/E-Waste	17.66 tons of HHW/E-Waste
2002	199 residents participated	25,307 pounds of HHW/E-Waste	12.70 tons of HHW/E-Waste
2003	292 residents participated	35,306 pounds of HHW/E-Waste	17.65 tons of HHW/E-Waste
2004	488 residents participated	63,154 pounds of HHW/E-Waste	31.58 tons of HHW/E-Waste
2005	696 residents participated	75,749 pounds of HHW/E-Waste	37.88 tons of HHW/E-Waste
2006	755 residents participated	63,799 pounds of HHW/E-Waste	31.90 tons of HHW/E-Waste
2007	855 residents participated	65,992 pounds of HHW/E-Waste	33.00 tons of HHW/E-Waste
2008	963 residents participated	72,940 pounds of HHW/E-Waste	36.47 tons of HHW/E-Waste
2009	946 residents participated	81,962 pounds of HHW/E-Waste	40.98 tons of HHW/E-Waste
2010	1042 residents participated	81,711 pounds of HHW/E-Waste	40.86 tons of HHW/E-Waste
2011	639 residents participated	87,784 pounds of HHW/E-Waste	43.90 tons of HHW/E-Waste
2012	390 residents participated	44,978 pounds of HHW/E-Waste	22.49 tons of HHW/E-Waste
2013	353 residents participated	26,290 pounds of HHW	13.15 tons of HHW
2014	384 residents participated	25,814 pounds of HHW	12.91 tons of HHW
2015	536 residents participated	32,959 pounds of HHW	16.48 tons of HHW
2016	352 residents participated	24,037 pounds of HHW	12.02 tons of HHW
2017	369 residents participated	25,003 pounds of HHW	12.50 tons of HHW
2018	471 residents participated	22,454 pounds of HHW	11.23 tons of HHW
2019	410 residents participated	19,478 pounds of HHW	9.74 tons of HHW
2020	527 residents participated	40,901 pounds of HHW	20.45 tons of HHW
2021	556 residents participated	46,558 pounds of HHW	23.28 tons of HHW
2022	419 residents participated	39,584 pounds of HHW	19.80 tons of HHW
2023	456 residents participated	38,834 pounds of HHW	19.42 tons of HHW
2024	470 residents participated	41,958 pounds of HHW	20.98 tons of HHW
<b>2025</b>	<b>443 residents participated</b>	<b>35,952 pounds of HHW</b>	<b>17.98 tons of HHW</b>

#### **V. GLRA'S ELECTRONICS RECYCLING FACILITY**

GLRA's Electronics Recycling Facility has experienced a non-stop flow of electronics ever since opening its doors on January 16, 2012. On September 14, 2022, we moved our Ewaste collection into its newly constructed home located at 1805 Russell Road! GLRA sends out a tractor trailer load of electronics one or two times per month to its recycler, JVS Environmental in Western, Pennsylvania.

**In 2025, GLRA collected 409,001 pounds which is 204.5 tons of electronics.**

GLRA added a Countywide Battery Recycling Collection Program to its Electronics Recycling Facility in October 2022. **To date, GLRA has collected 15,533 pounds or 7.77 tons of rechargeable and single-use batteries.**

#### **VI. TECHNICAL ASSISTANCE TO MUNICIPALITIES**

An important part of my position is dedicated to providing technical assistance to the 18 municipalities with curbside recycling programs and the 2 municipalities with recycling drop-off programs. I provide guidance in 902 and 904 grant preparations and disbursements, annual reporting, curbside and drop-off recycling program implementation, ordinance review, enforcements, education and public outreach. I feel that technical assistance is one of the most important duties as County Recycling Coordinator.

## **VII. RECYCLING GRANTS, EDUCATION, AND AWARDS**

### **New Recycling Grant Applications**

GLRA applied for and was awarded an Act 101 Section 901 Household Battery Management Education Grant from the Department of Environmental Protection (DEP) in 2025. This grant will provide \$75,000 in funding to promote Lebanon County's Countywide Battery Collection Program using both television and digital media advertising for Calendar years 2025 and 2026.

GLRA applied for and was awarded an Act 101 Section 903 County Recycling Coordinator Grant from the Department of Environmental Protection in the amount of \$77,289.66. This grant reimburses GLRA for 50% of the salary, benefits and expenses of the County Recycling Coordinator for the 2024 calendar year.

GLRA applied for an Act 101 Section 904 Performance Grant Application for Calendar Year 2024 from the Department of Environmental Protection (DEP) in 2025. This grant is a monetary award based on the number of tons recycled during the 2024 calendar year in the nonmandated municipalities as well as the GLRA's Savings Center. This grant is still pending DEP's review and award.

GLRA applied for an Act 101 Section 901B Household Hazardous Waste Education Grant from the Department of Environmental Protection (DEP) in 2025. This grant will provide \$75,000 in funding to promote Lebanon County's Household Hazardous Waste Program using both newspaper and radio advertising for Calendar years 2026 and 2027. This grant is still pending DEP's review and award.

### **Education**

Recycling and composting publications, such as the *Recycling Roundup* and *The Scoop*, a combined informative guide reaching Lebanon County's 53,000 households with important recycling and composting information specific to Lebanon County was distributed in September 2025. The referral and feedback of this newsletter from Lebanon County residents throughout the entire year indicates the popularity and usefulness of this resource.

The GLRA continues to provide an up-to-date website with information on all our services at the touch of a button. The website is a powerful tool we constantly maintain to keep the most current information available to Lebanon County residents and businesses 24/7. GLRA's website had a complete redesign in 2023 and was reformatted to the most up-to-date platform. The website is easy, functional and user-friendly. GLRA also added Chatbot in 2023, an AI based digital assistant to process visitor requests in real time providing prompt responses and valid answers 24/7. The Chatbot, Rich E. Soil, has been a great addition to the website giving residents 24/7 answers to common everyday questions on GLRA's services, trash and recycling. GLRA also added Civic Optimize which will allow GLRA to bring day to day paper processes and forms legally online. In 2023, three of our original paper forms were developed into an online form/application: the Commercial Hauler License Application, the Application for Employment, and the Commercial Credit Account Application. This has allowed GLRA to streamline paper processes making them accessible in real-time, reducing all the paper copies, and eliminating postage costs.

GLRA continues to sponsor a Tour Scholarship Program to offer 30 school tour scholarships each year to cover 100% of the cost of bus transportation to and from the landfill. Students in classrooms from grades 1-12 are eligible for this scholarship. Applicants must represent a school in Lebanon County and must agree to complete a project in conjunction with participating in the field trip to the Greater Lebanon Refuse Authority. The project must promote environmental management of municipal solid waste and must be completed within the same school year as the field trip. GLRA is finally starting to see its Tour Scholarship Program rebound with many schools reestablishing field trips to the landfill as part of their curriculum post-pandemic. It has been refreshing to experience our Tour Scholarship Program continue to progress back into the program it was prior to March 2020, and I am excited for 2026!

### **VIII. 2025 PROFESSIONAL DEVELOPMENT/TRAINING ACCOMPLISHMENTS**

March 2025	PA Recycling Markets Center Recycled Paper Commodities Markets Update – Virtual
March 2025	DEP 901 Household Battery Education Grant Webinar – Virtual
March 2025	DEP Solid Waste Advisory/Recycling Fund Advisory Committee Meeting – Virtual
April 2025	National EPR Framework for Batteries Kick-off: Guiding Principles and Elements – Virtual
April 2025	EPR for Products that Causing Fires: Batteries, Compressed Gas Tanks, Marine Flares – Virtual
May 2025	The Lifecycle and Future of Battery Embedded Devices – Virtual
May 2025	Canva Create Highlights: Chart the Future of Work – Virtual
May 2025	PROP Certification Course: Establishing & Enhancing a Program – In-Person
May 2025	PROP Webinar: Telling Our Own Story: Becoming a Resource for the Media– Virtual
May 2025	Turning Off the Tap & Ending the Sale of Hazardous Products with No End-of-Life Plan – Virtual
June 2025	Material Reuse Forum 9 - How to Make Reuse Centers Economically Viable – Virtual
July 2025	PROP 35 <sup>th</sup> Annual Recycling & Organics Conference – In-Person <ul style="list-style-type: none"><li>• Multi-Family Units/Apartment Recycling</li><li>• Anti-Littering/Recycling Enforcement</li><li>• Artificial Intelligence (AI) and Recycling</li><li>• Integrating STEELS* Standards in the Steel City!</li><li>• HHW Collections: Multi County Event Based Events</li><li>• Battery Session #1 - PA RMC &amp; PA DEP</li><li>• Battery Session #2 - Steinert US &amp; Call2Recycle</li></ul>
August 2025	GLRA Annual Mandatory Battery Recycling Safety Training – In-Person
September 2025	ANJAR Webinar: School Recycling Initiatives and Food Waste in Schools. – Virtual
September 2025	DEP Solid Waste Advisory/Recycling Fund Advisory Committee Meeting – Virtual
September 2025	PROP/DEP Mastering the 904 Recycling Performance Grant Application Process – Virtual
October 2025	National Recycling Coalition (NRC) Congress Annual Conference – Virtual
November 2025	DEP SCRO Roundtable County and Municipal Recycling Meeting – In-Person
November 2025	PROP Board of Director Training – In-Person
December 2025	Call2Recycle® Charge Up Safety Training – Virtual

On January 1, 2024, I began another recertification cycle for my Senior Certified Recycling Professional (SCRP) Certification in which I will have to attain 3.0 CEUs (30 credit hours) over a three year period (2024, 2025, 2026) in order to maintain my Senior Certified Recycling Professional Certification. I am on track to complete the 30 credit hours before the end of 2026. The certification program has been designed to offer educational training objectives that promote the establishment of high professional standards for recycling and solid waste managers in both the public and private sector in Pennsylvania as well as provide for professional management development training opportunities for Senior Certified Recycling Professionals.

### **IX. CONCLUSION**

To conclude, GLRA continues to work hard to educate the public on the importance of recycling and sound solid waste management techniques. GLRA continues to invest a significant amount of time, talent and resources into education and outreach, both in-person and virtual, which include tours, presentations, webinars, newsletters, website, social media, advertisements, and public service announcements, reaching people of ALL ages. As we look back upon the recycling programs, the efforts, the technical assistance, and the recycling education in 2025, we see the many accomplishments the GLRA has achieved on behalf of and for the benefit of the people of Lebanon County.

On a more personal note, thank you to the Authority Board of Directors and GLRA Staff for the support and opportunity by providing the resources key to performing this job effectively.



## **X. DETAILED PROJECT TABLE AND CURRENT PROJECT STATUS OF 2025 RECYCLING GOALS**

<b>Project</b>	<b>Status</b>	<b>Project</b>	<b>Status</b>
1. 902 Recycling Implementation Grant awarded November 2024 in the amount of \$222,222 with 10% Grant Match  <b>TOTAL \$199,995</b>	<b>X</b>	12. Maintain positive working relationships with recycling attendants, GLRA staff, managers, and supervisors	<b>X</b>
2. 903 County Recycling Coordinator Grant for 2024  <b>TOTAL \$77,289.66</b>	<b>X</b>	13. Assess/Implement a county-wide mattress recycling program exploring the infrastructure, costs, revenues, and benefits of recyclability	◆
3. 904 Performance Grant 2023 904 Grant Submitted • <b>AWARD PENDING</b> 2024 904 Grant Submitted • <b>AWARD PENDING</b>	<b>X</b>	14. Publish Advertisements/ PSAs to local Newspapers, Radio and TV Stations	<b>X</b>
4. Submit 2024 DEP Annual Report for Lebanon County	<b>X</b>	15. Maintain strong positive communication with haulers, recyclers, municipal recycling coordinators and GLRA	<b>X</b>
5. 2025-2026 Edition of the Recycling Roundup/Scoop	<b>X</b>	16. Work with GLRA's Development Relations Committee on Public Relations and Recycling Projects as Needs Arise	<b>X</b>
6. 2025 Edition of the Refuse Report	<b>X</b>	17. Rebuild/encourage education through tours/presentations to students/groups/organizations (Tour Scholarships)	<b>X</b>
7. Promote Lebanon County's HHW At Home Collection Program obtaining DEP grant funding reimbursement for Collection and HHW Education.  <b>2025 HHW Grants Received:</b> <b>TOTAL \$46,915.76 - Collections</b> <b>TOTAL \$30,012.21 - Education</b>	<b>X</b>	18. Produce brochures and advertisements to educate and inform the public as needed	<b>X</b>
8. Manage/Update/Expand on GLRA's website using platform upgrades/software additions adding efficiency to daily operation	<b>X</b>	19. Participate in DEP's South-Central Quarterly Recycling Roundtables	<b>X</b>
9. Build Facebook Following to promote GLRA's programs, boost web traffic, enhance GLRA's online presence, and increase access/engagement with residents/businesses.	◆	20. Maintain quality and assess marketing distribution of GLRA's Compost with emphasis on attracting clean reliable sources of clean wood	◆
10. Conduct Annual Christmas Tree Recycling Program	<b>X</b>	21. Continue composting education & outreach programs	◆
11. Establish/Maintain Leb County residential/commercial/drop-off recycling programs	<b>X</b>	22. Update and create literature brochures on GLRA	<b>X</b>

**X = PROJECT COMPLETED**

**◆ = PROJECT ONGOING**

<b>Project</b>	<b>Status</b>	<b>Project</b>	<b>Status</b>
23. Assist/serve in development and implementation of programs in Lebanon County's Solid Waste Management Plan securing 901A Planning Grant Funding if applicable	<b>X</b>	31. Examine Lebanon County's existing recycling programs and look at ways to improve and boost efforts to increase program participation	<b>X</b>
24. Assist Lebanon County municipalities, businesses, institutions, industries in preserving/improving existing recycling programs, developing new ones, promoting waste reduction/minimization	<b>X</b>	32. Serve as Vice President for Professional Recyclers of Pennsylvania Board of Directors as well as Chair of the Data Management Committee in 2025	<b>X</b>
25. Strive to be an effective supervisor and project manager	<b>X</b>	33. Host a Countywide Paper Shredding Event in 2025	<b>X</b>
26. Apply for other applicable grants as opportunities and needs arise---	<b>X</b>	34. Coordinate the 2025 State-wide Distribution of the 43 corporate recycling reports to PA Counties/Municipalities	<b>X</b>
27. Expand educational opportunities to college students by through internships dually benefitting both students and GLRA	<b>X</b>	35. Effectively operate, manage and supervise the collection, processing and servicing of Electronics and both Rechargeable and Single-Use Batteries for Lebanon County residents and small businesses at the GLRA Electronics Recycling Facility	<b>X</b>
28. Continue to effectively manage the fiscal budget of the county's recycling program	<b>X</b>	36. Effectively operate, manage, supervise the collection, processing and servicing of the GLRA's Recycling Drop-Off Center. Improve and replace bin signage to facilitate the collection of cleaner source separated materials with emphasis on clear specific signage as to what DOES and DOESN'T belong in each bin	<b>X</b>
29. Maintain Senior Certified Recycling Professional (SCRPP) status by completing 3.0 CEUS (30 hours) of Professional Recycler of Pennsylvania approved credit courses every three years	<b>X</b>	37. Rebuild Recycling Reserve Fund using Act 101 Section 904 Performance Grant Funds for future recycling Programs benefiting Lebanon County Residents	◆
30. Broaden professional development skills when opportunities arise for continuing education training in areas of leadership/supervisory management/business administration/finance	<b>X</b>		

**X** = PROJECT COMPLETED

◆ = PROJECT ONGOING

## **RECYCLING GOALS FOR 2026\*\*\***

1. Apply and Submit for an Act 101 Section 902 Education and Equipment Grant if offered by DEP.
2. Apply and Submit for an Act 101 Section 903 Coordinators Grant for Calendar Year 2025.
3. Apply and Submit for an Act 101 Section 904 Performance Grant for Calendar Year 2025.
4. Submit Lebanon County's Annual Recycling Report to DEP for Calendar Year 2025.
5. Produce and Distribute 2026-2027 Edition of the Recycling Roundup/*The Scoop* Composting Newsletter.
6. Edit and Distribute GLRA 2026 Annual Refuse Report.
7. Promote Lebanon County's Household Hazardous Waste At Home Collection Program for the entire County obtaining DEP grant funding reimbursement for Collection as well as HHW Education.
8. Manage, update, and expand upon GLRA's website, utilizing the platform upgrades and the software additions to GLRA's website adding efficiencies to our day-to-day operations.
9. Build GLRA's Facebook Following to help promote GLRA's programs, boost website traffic, enhance GLRA's online presence, and increase access and direct engagement with Lebanon County residents and businesses.
10. Conduct annual Christmas tree recycling program for the County.
11. Help establish additional and maintain existing residential, commercial and drop-off recycling programs in the County.
12. Maintain positive working relationships between the recycling coordinator and the GLRA's recycling attendants (recycling/convenience center and electronics recycling facility) as well as open lines of communication with GLRA Staff, Managers, and Supervisors.
13. Assess the feasibility of the implementation of countywide collection and recycling programs for additional materials, for both traditional and non-traditional materials, as opportunities arise or emerge in the industry. A pilot program for Mattress Recycling will be executed in 2026---evaluating infrastructure, costs, possible revenues, and benefits for the diversion of the material.
14. Publish recycling advertisements and bulletins, as needed, in local newspapers and distribute public service announcements (PSA's) to local radio and television stations.
15. Maintain strong, positive communication between the haulers, recyclers, municipal recycling coordinators and the GLRA by hosting the Annual Lebanon County Waste Hauler Meeting and also extending opportunities and outreach to connect with Lebanon County Municipal Recycling Coordinators.
16. Work with Development Relations Committee on public relations and recycling projects as needs arise.
17. Rebuild and encourage an education venue for integrated solid waste management practices in Lebanon County through tours and presentations with special emphasis on promoting GLRA's School Tour Bus Scholarship Program.
18. Produce brochures/advertisements to educate and inform the public as needed.
19. Continue to participate in DEP's Southcentral Quarterly Recycling Roundtables and Webinars.
20. Maintain exceptional quality of GLRA's compost and assess marketing and distribution strategies in 2026 with emphasis on ways to attract reliable clean sources of clean wood for GLRA's Clean Wood Recovery and Recycling Program.
21. Continue compost education programs and initiatives with emphasis on education and outreach.

22. Update and create, as needed, all brochures and literature on the GLRA, its facilities and programs.
23. Continue to assist and serve in the development and implementation of programs listed in the Lebanon County Solid Waste Management Plan as well as serve on the Lebanon County Solid Waste Management Plan Act 101 Advisory Committee and apply for and secure 901A Planning Grant Funding when applicable.
24. Assist Lebanon County municipalities, businesses, institutions, industries, and service providers in preserving and improving existing recycling programs, developing new recycling programs, and promoting waste reduction and waste minimization.
25. Strive to be an effective supervisor and project manager as well as initiating the introduction of duties/responsibilities to the Compliance, Safety & Assistant Recycling Coordinator and the Public Information, Education & Program Specialist as part of the Recycling Coordinator Succession Plan.
26. Apply for any other applicable grants as the need arises... (901 Planning Grants, DEP Environmental Education, EPA, EPA Education, KPB/KAB, PA Cleanways, Forest Beautification, Etc.) With direction to watch for educational grant opportunities to support the Renewable Energy Education Facility in GLRA's Landfill Gas-to-Energy Facility.
27. Expand educational opportunities to college students by sponsoring internships, which will dually benefit the students and the GLRA.
28. Strive to effectively manage the fiscal budget for the County's recycling program.
29. Maintain Senior Certified Recycling Professional (SCRP) status by completing 1.5 CEUs or fifteen hours of Professional Recycler of Pennsylvania (PROP) approved credit courses every 3 years.
30. Continue to broaden professional development skills when opportunities arise for continuing education training in areas of leadership and supervisory management, as well as finance and business management.
31. Examine Lebanon County's existing recycling programs/performance and monitor program participation and promote the benefits and efficiencies of contracted waste. Examine and compare 2024, 2025, and 2026 tonnages as a result of the Recycle Right Education Campaign and the recycling collection container distribution of 5000 bins/carts throughout Lebanon County.
32. Continue to serve in a leadership role as Vice President of the Professional Recyclers of Pennsylvania Board of Directors and Chair of the Data Management Committee; as well as serve on the PROP/DEP Education Grant Committee and the PROP Mentorship Committee in 2026.
33. Host a Countywide Paper Shredding Event in 2026.
34. Coordinate the Statewide Distribution of the 43+ Corporate Recycling Reports to Pennsylvania Counties and Municipalities.
35. Effectively operate, manage and supervise the collection, processing and servicing of Electronics and Rechargeable and Single-Use Batteries, especially all Lithium batteries, for Lebanon County residents and small businesses at the GLRA Electronics Recycling Facility. Execute the 2025 Act 101 Section 901 Household Battery Management Education Grant which funds \$75,000 for Calendar Years 2025 and 2026 in TV Ads and Digital Media Advertising specifically targeting Battery Recycling and the proper management of rechargeable and single use batteries in Lebanon County.
36. Effectively operate, manage and supervise the collection, processing and servicing of the GLRA's Recycling Drop-Off Center. Continue to monitor for the maximization of hauling efficiencies. Evaluate new bin signage at GLRA's Recycling Drop-Off Center and assess for effectiveness in facilitating cleaner source separated materials being deposited in each of the bins and promoting what specifically DOES and DOES NOT belong in each bin.
37. Rebuild the Recycling Reserve Fund using Act 101 Section 904 Performance Grant Funds for future recycling programs which benefit Lebanon County Residents countywide.

\*\*\* **These objectives are not listed in ranked order of importance**



## **GREATER LEBANON REFUSE AUTHORITY**

1800 Russell Road • Lebanon • Pennsylvania • 17046

Phone (717) 867-5790 • WWW.GOGLRA.ORG

January 6, 2026

To: Robert D. Garner, Executive Director

Subject: Engineering Summary Report for December 2025

### **PROJECTS, CURRENT**

#### **Heilmandale Expansion and Cell 9 Waste Excavation**

Waste excavation operations are proceeding faster than anticipated. Excavated material is being used to construct the remainder of the haul road to the top of the Schilling Landfill. Operations will cease temporarily through the Holidays and resume in the New Year. These efforts will expedite construction and reduce costs associated with the eventual construction of Cell 9 in 2027.

#### **Scalehouse Feasibility Study**

The next step of the GLRA's scalehouse study is to meet with scalehouse operators to discuss specific wants/operational needs and to determine how these can fit into a modular unit. The concept of online license applications will also be considered.

#### **Leachate Pretreatment Study**

Revisions to CoLA's method of calculating surcharges (using concentration and flow from the same quarter instead of flow from the quarter before the current concentration reading) indicate GLRA pollutant loadings may not be as high as previously thought. The GLRA has reached out to CoLA to investigate if there is any possibility of reducing requirements for future treatment.

#### **Vertical Well Installation on existing Schilling Landfill**

The Bid Package for the Schilling Landfill Vertical Well Installation (Phase II) Project will be active on PennBid starting January 5, 2026. Bids are due by January 30, 2026 so a successful low bidder can be presented at the February GLRA Board Meeting.

#### **Disc Golf Course Design/Construction**

The GLRA accepted a proposal from SCS Engineers for assistance with the design/layout of a 9-hole disc golf course along the recently opened walking trail. The tentative schedule for this project is creation of plans/layouts in January to March 2026, and construction (which will be performed by GLRA staff) beginning around April of 2026.

### **Native Grassland Preservation**

Planting of the native grasses was completed during the last week of December. In 2026, spot treatment for invasive species will be performed as needed and the redevelopment of Stand 2 will begin.

### **Operational/Housekeeping**

The GLRA is in negotiations with NextEra Energy in regard to a continuation of the existing landfill gas contract associated with our landfill gas to energy power plant.

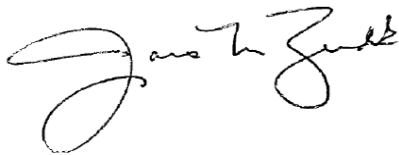
Preliminary attempts to treat black goo with a tote of the treatment chemical had mixed results. The solution definitely created a reaction as if it were breaking down the goo, but there was little to no improvement in overall gas or leachate collection. The assumption is that one (1) tote was not enough to make a significant impact on our overall black goo concerns.

### **Permits**

The GLRA will complete semiannual Title V and CoLA permit reports for the second half of 2025.

The GLRA renewed the contract with SCS Engineers for assistance in completing annual greenhouse gas and Title V Air Quality reporting.

Submitted by,

A handwritten signature in black ink, appearing to read "James M. Zendek". The signature is fluid and cursive, with the first name "James" and last name "Zendek" clearly distinguishable.

James M. Zendek, P.E.  
Engineering Manager

Attachments: Meeting, Seminars, Education Log, and Leachate Flow Report



### **MEETINGS, SEMINARS, EDUCATION:**

1. December 11: The GLRA met with Dave Vollero, Executive Director York County Solid Waste and Refuse Authority, to discuss options for 1109 Trustfund.
2. December 12: The GLRA hosted the annual Employee Luncheon in the Maintenance Office Conference Room.
3. December 19: The GLRA met with Scott Mengle from SECCRA to discuss options for 1109 Trustfund.

## Leachate Flows to the City of Lebanon Authority (CoLA) Wastewater Treatment Plant

### Monthly Report

Total flow for the month (gal)	867,828
Year to date total (gal)	9,121,381
Average daily flow – month (gpd)	27,994
Average daily flow - year (gpd)	24,990
Peak daily flow - month (gpd)	111,469
Rainfall for the month (in)	2.00
Rainfall for the year (in)	37.31

### Year-end report (2024)

Total flow for the year (gal)	17,876,534
Peak monthly flow - year (gal/mo)	3,270,047
Peak daily flow - year (gpd)	240,965
Average monthly flow – year (gal/mo)	1,489,711
Average daily flow - year (gpd)	48,843
Total Rainfall – year (in)	39.72

## Leachate Flows from Pad 1 through 8

### Monthly Report for primary pumps

Total flow for the month (gal)	724,799
Year to date total (gal)	8,813,950
Average daily flow – month (gal)	23,381
Peak daily flow - month (gpd)	45,764

### Year-end report for primary pumps (2024)

Total flow for the year (gal)	14,700,683
Peak monthly flow – year (gal)	2,693,631
Average monthly flow – year (gal/mo)	1,225,057
Peak daily flow for the year	336,900
Average daily flow for the year	40,085

### Monthly Report for decant pumps

Total flow for the month (gal)	21,854
Year to date total (gal)	121,707
Average Flow per Acre/Day (month)	11.33
Average Flow per Acre/Day (Year)	5.35

### Year-end report for decant pumps (2024)

Total flow for the year (gal)	164,575
Peak monthly flow – year (gal)	53,854
Average monthly flow year (gal/mo)	13,715
Average Flow per Acre/Day (year)	7.23



**GREATER LEBANON REFUSE AUTHORITY**  
1800 Russell Road • Lebanon • Pennsylvania • 17046  
Phone (717) 867-5790 • WWW.GOGLRA.ORG

TREASURER'S REPORT

January 6, 2026

<u>ACCOUNT NAME</u>	<u>DATE</u>	<u>BALANCE</u>	<u>INT/INC</u>
First Citizens - Checking Account **	12/31/2025	\$ 333,900.84	\$ 1,024.12
First Citizens - Sweep Account	12/31/2025	1,129,477.81	2,203.31
FNB W.M. Investments (Capital Reserve)	11/30/2025	11,911,557.37	19,179.51
FNB W.M. Investments (Recycling Reserve Fund)	11/30/2025	501,395.28	427.50
First National Bank (Int. Checking/ Loan Transfer)	12/31/2025	\$1,441.77	0.33
Fulton CRIM Cap Equipment & Project	11/30/2025	<u>1,352,889.72</u>	<u>(174.90)</u>
Total		<u>\$ 15,230,662.79</u>	<u>\$ 22,659.87</u>

\*\* First Citizens - Checking Acct -Total Additions \$1,061k; Total Deductions \$548k

A/R for month ending December 31, 2025: \$681,147.96

November 2025 Miscellaneous Income:

Permits	\$ 3,060.00
Freon Appliances	255.00
Backhoe Use	4,920.00
Tires	116.00
Health/Dental & Vision Senior Supp. - Retirees Dec 2025 / Jan 2026	996.97
Residential Properties - Rent Dec 2025 / Jan 2026	4,880.00
	-
	<u>\$ 14,227.97</u>



01/06/2026

## **Open Receivables**

*(Over 30 days)*

Myerstown Borough	-\$5,659.20 + FC
Lebanon City Dept Of Public Works	-\$217.92 + FC
K & Y Sales Company	-\$36.00 + FC
Irvin Services Inc.	-\$45.70 + FC
Iron Valley Ceilings LLC	-\$105.84 + FC
Crocker Roofing	-\$429.84 + FC

## **Cash Customers**

NMM	-\$ 99.16
NMM	-\$ 10.00
NMM	-\$ 70.32
NMM	-\$ 111.60

#### 405 • Regulatory Expenses

# Greater Lebanon Refuse Authority

## Profit & Loss Budget Performance December 2025

8:28 AM

01/06/2026

Accrual Basis

	Dec 25	Monthly Budget	% of Monthly Budget	YTD Actual	YTD Budget	% of YTD Budget	Annual Budget
7013405 · DEP Recycling Fee Expense	64,629.97	60,413.57	106.98%	262,824.41	253,280.00	103.77%	253,280.00
7014405 · Host Municipality Benefit Fe	40,393.73	37,758.48	106.98%	164,265.26	158,300.00	103.77%	158,300.00
7017405 · Permit Fees Expense	2,300.00	2,100.00	109.52%	20,436.00	16,010.00	127.65%	16,010.00
7018405 · Environmental Impairment I	0.00	0.00	0.0%	14,359.17	15,232.00	94.27%	15,232.00
7019405 · General Liability Insurance	0.00	0.00	0.0%	134,933.00	185,000.00	72.94%	185,000.00
7055405 · Environmental Stewardship	138,725.95	128,378.84	108.06%	564,143.30	538,220.00	104.82%	538,220.00
<b>Total 405 · Regulatory Expenses</b>	<b>246,049.65</b>	<b>228,650.89</b>	<b>107.61%</b>	<b>1,160,961.14</b>	<b>1,166,042.00</b>	<b>99.56%</b>	<b>1,166,042.00</b>
<b>410 · Recycling &amp; Marketing Develop</b>							
7050410 · Salaries - Recycling	5,257.44	8,112.37	64.81%	96,741.76	97,348.51	99.38%	97,348.51
7090410 · Wages Hourly - Recycling	9,742.56	14,342.04	67.93%	150,108.81	172,104.40	87.22%	172,104.40
7091410 · Wages Overtime - Recycling	346.95	777.45	44.63%	5,870.43	9,329.48	62.92%	9,329.48
7100410 · Materials & Supplies Recycl	0.00	400.00	0.0%	6,748.67	6,200.00	108.85%	6,200.00
7200410 · General Expense - Recycling	90.19	200.00	45.1%	16,725.14	18,455.00	90.63%	18,455.00
7201410 · Conferences,Workshop & S	2,199.00	0.00	100.0%	10,899.96	8,592.00	126.86%	8,592.00
7202410 · Disposal of Recyclables	10,476.91	95.00	11,028.33%	32,326.88	15,992.00	202.14%	15,992.00
7204410 · Education/Recycling	0.00	0.00	0.0%	647.14	1,500.00	43.14%	1,500.00
7205410 · HHW Program Expenses	0.00	8,788.00	0.0%	67,423.02	83,892.00	80.37%	83,892.00
7210410 · Advert & Printing - Recycling	5,001.00	5,022.50	99.57%	140,269.49	137,446.00	102.05%	137,446.00
<b>Total 410 · Recycling &amp; Marketing Devel</b>	<b>33,114.05</b>	<b>37,737.36</b>	<b>87.75%</b>	<b>527,761.30</b>	<b>550,859.39</b>	<b>95.81%</b>	<b>550,859.39</b>
<b>420 · Engineering</b>							
7050420 · Salaries - Engineering	9,726.09	16,605.04	58.57%	192,847.75	199,260.46	96.78%	199,260.46
7090420 · Wages Hourly - Engineering	0.00	233.34	0.0%	1,820.00	2,800.00	65.0%	2,800.00
7100420 · Materials & Supplies Engine	1,210.00	8.34	14,508.39%	1,587.17	100.00	1,587.17%	100.00
7200420 · General Expense - Engineer	362.35	208.34	173.92%	1,060.69	2,500.00	42.43%	2,500.00
7240420 · Engineering Services	9,955.15	416.66	2,389.27%	218,129.47	149,100.00	146.3%	149,100.00
<b>Total 420 · Engineering</b>	<b>21,253.59</b>	<b>17,471.72</b>	<b>121.65%</b>	<b>415,445.08</b>	<b>353,760.46</b>	<b>117.44%</b>	<b>353,760.46</b>
<b>422 · Treatment</b>							
7090422 · Wages Hourly - Treatment	3,778.95	5,411.85	69.83%	62,328.89	64,942.28	95.98%	64,942.28
7091422 · Wages Overtime - Treatment	101.86	164.77	61.82%	1,213.31	1,977.21	61.37%	1,977.21
7100422 · Materials & Supplies Treatm	0.00	416.66	0.0%	6,068.06	5,000.00	121.36%	5,000.00
7111422 · Electricity - Treatment	9,151.00	4,371.50	209.33%	53,580.83	52,458.00	102.14%	52,458.00
7140422 · Chemicals	498.92	166.66	299.36%	1,315.96	2,000.00	65.8%	2,000.00
7200422 · General Expense - Treatment	16.64	400.00	4.16%	3,231.04	4,800.00	67.31%	4,800.00
7202422 · Water Analysis in Labs	7,511.11	0.00	100.0%	228,475.99	184,080.20	124.12%	184,080.20
7203422 · Water Analysis - Landowner	8,789.60	0.00	100.0%	66,127.24	54,758.08	120.76%	54,758.08
7204422 · Sewage Maint Fee N Leb Tw	1,360.50	5,833.34	23.32%	24,074.28	70,000.00	34.39%	70,000.00
7205422 · Leachate Treatment - Leb Ci	12,048.86	33,333.34	36.15%	140,542.62	400,000.00	35.14%	400,000.00
7400422 · Maintenance Ponds/Well	0.00	375.00	0.0%	300.88	4,500.00	6.69%	4,500.00
7420422 · Maintenance Buildings - Tre	0.00	191.66	0.0%	3,138.27	2,300.00	136.45%	2,300.00
7430422 · Maint Equipment - Treatment	17,778.76	2,000.00	888.94%	34,766.11	24,000.00	144.86%	24,000.00
<b>Total 422 · Treatment</b>	<b>61,036.20</b>	<b>52,664.78</b>	<b>115.9%</b>	<b>625,163.48</b>	<b>870,815.77</b>	<b>71.79%</b>	<b>870,815.77</b>
<b>424 · LFG Management</b>							
7090424 · Wages Hourly - LFG Tech	4,313.75	5,788.08	74.53%	61,674.37	69,456.98	88.8%	69,456.98
7091424 · Wages Overtime - LFG Tech	19.69	131.26	15.0%	1,876.91	1,575.04	119.17%	1,575.04
7100424 · Materials & Supplies - LFG M	124.37	2,083.34	5.97%	4,298.39	25,850.00	16.63%	25,850.00
7111424 · Electricity - LFG (Electricity	91.36	85.00	107.48%	1,468.62	1,020.00	143.98%	1,020.00
7200424 · General Expense - LFG Mgt	203.04	333.34	60.91%	9,234.50	4,000.00	230.86%	4,000.00
7202424 · Surface Emission Monitorin	0.00	0.00	0.0%	21,813.80	20,000.00	109.07%	20,000.00
7410424 · Maintenance Land - LFG Mg	0.00	166.66	0.0%	12,829.29	2,000.00	641.47%	2,000.00
7430424 · Maint Equipment - LFG Mgt	1,776.00	375.00	473.6%	17,673.33	7,450.00	237.23%	7,450.00
<b>Total 424 · LFG Management</b>	<b>6,528.21</b>	<b>8,962.68</b>	<b>72.84%</b>	<b>130,869.21</b>	<b>131,352.02</b>	<b>99.63%</b>	<b>131,352.02</b>
<b>426 · Operations</b>							
7050426 · Salaries - Supervisory	10,988.10	15,819.09	69.46%	176,434.91	189,829.05	92.94%	189,829.05
7090426 · Wages Hourly - Operations	58,707.04	85,608.81	68.58%	990,422.24	1,027,305.53	96.41%	1,027,305.53
7091426 · Wages Overtime - Operation	5,060.34	6,651.51	76.08%	79,634.70	79,818.20	99.77%	79,818.20
7100426 · Materials & Supplies Operat	3,866.00	3,000.00	128.87%	37,879.22	36,000.00	105.22%	36,000.00
7101426 · Tools	36.98	700.00	5.28%	5,331.20	4,200.00	126.93%	4,200.00
7110426 · Heat Buildings	1,216.45	1,857.15	65.5%	10,171.56	13,000.00	78.24%	13,000.00
7111426 · Electricity - Operations	2,852.65	1,583.34	180.17%	18,259.15	19,000.00	96.1%	19,000.00
7200426 · General Expense - Operatio	1,083.14	2,916.66	37.14%	37,481.27	35,000.00	107.09%	35,000.00



# Greater Lebanon Refuse Authority

## Profit & Loss Budget Performance December 2025

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01/06/2026

Accrual Basis

	Dec 25	Monthly Budget	% of Monthly Budget	YTD Actual	YTD Budget	% of YTD Budget	Annual Budget
7230426 · Rentals - Operations	250.97	0.00	100.0%	6,631.17	60,000.00	11.05%	60,000.00
7410426 · Maintenance Land	879.04	7,500.00	11.72%	119,589.77	90,000.00	132.88%	90,000.00
7420426 · Maintenance Buildings - Oper	1,048.00	1,250.00	83.84%	11,314.90	15,000.00	75.43%	15,000.00
7430426 · Maint Equipment - Operator	20,780.06	16,666.66	124.68%	216,974.01	200,000.00	108.49%	200,000.00
7500426 · Fuel Oil / Diesel - Equipment	17,444.00	0.00	100.0%	218,493.56	200,000.00	109.25%	200,000.00
7501426 · Gasoline	0.00	3,333.33	0.0%	15,780.21	20,000.00	78.9%	20,000.00
7502426 · Grease & Oil	138.96	0.00	100.0%	16,847.96	20,000.00	84.24%	20,000.00
7600426 · Tarp & Daily Cover Soil	0.00	0.00	0.0%	26,575.00	44,000.00	60.4%	44,000.00
<b>Total 426 · Operations</b>	<b>124,351.73</b>	<b>146,886.55</b>	<b>84.66%</b>	<b>1,987,820.83</b>	<b>2,053,152.78</b>	<b>96.82%</b>	<b>2,053,152.78</b>
<b>428 · Information-Technology</b>							
7200428 · Computer Software/Internet	3,479.21	2,484.59	140.03%	52,321.70	60,000.00	87.2%	60,000.00
7300428 · Computer Hardware	340.00	0.00	100.0%	13,876.35	13,000.00	106.74%	13,000.00
7400428 · Professional Services/IT	8,395.04	18,668.75	44.97%	86,041.78	100,325.00	85.76%	100,325.00
<b>Total 428 · Information-Technology</b>	<b>12,214.25</b>	<b>21,153.34</b>	<b>57.74%</b>	<b>152,239.83</b>	<b>173,325.00</b>	<b>87.84%</b>	<b>173,325.00</b>
<b>470 · Employee Benefits &amp; PR Taxes</b>							
7930470 · Employee Clothing	1,561.53	1,000.00	156.15%	20,649.74	17,000.00	121.47%	17,000.00
7935470 · Sick Pay Wages	2,798.33	2,541.66	110.1%	37,267.78	30,500.00	122.19%	30,500.00
7936470 · Vacation Pay Wages	8,033.67	11,798.27	68.09%	131,876.85	141,579.05	93.15%	141,579.05
7938470 · Personal Pay Wages	1,886.67	3,092.86	61.0%	37,449.59	37,114.29	100.9%	37,114.29
7939470 · Birthday -Floating Holidays	1,555.88	2,154.65	72.21%	23,528.58	25,855.83	91.0%	25,855.83
7940470 · Employee Life Insurance	644.52	433.34	148.73%	6,088.56	5,200.00	117.09%	5,200.00
7941470 · Retired EE Life Insurance	29.61	45.84	64.59%	411.25	550.00	74.77%	550.00
7945470 · Employee Disability Insurance	3,200.05	2,683.16	119.26%	41,363.99	32,198.00	128.47%	32,198.00
7950470 · Employee Med & Hosp Ins	92,052.14	83,721.84	109.95%	961,903.05	1,004,662.00	95.74%	1,004,662.00
7955470 · Retired Empl Med & Hosp In	2,343.16	748.34	313.11%	7,865.76	8,980.00	87.59%	8,980.00
7960470 · Employer FICA/Medicare	11,360.55	16,421.66	69.18%	183,179.71	197,060.00	92.96%	197,060.00
7970470 · Unemployment Compensation	0.00	302.77	0.0%	8,733.49	10,900.00	80.12%	10,900.00
7980470 · Employee Retirement Fund	0.00	0.00	0.0%	274,251.00	274,251.00	100.0%	274,251.00
7990470 · Training & Professional Dev	7,391.25	833.34	886.94%	21,682.69	10,000.00	216.83%	10,000.00
<b>470 · Employee Benefits &amp; PR Taxes -</b>	<b>66.38</b>			<b>66.38</b>			
<b>Total 470 · Employee Benefits &amp; PR Taxes</b>	<b>132,923.74</b>	<b>125,777.73</b>	<b>105.68%</b>	<b>1,756,318.42</b>	<b>1,795,850.17</b>	<b>97.8%</b>	<b>1,795,850.17</b>
<b>6690000 · Reconciliation Discrepancies</b>	<b>0.00</b>			<b>-2,429.24</b>			
<b>780 · Capital Expenses</b>							
7810426 · Capital Land & Improv Oper	0.00	0.00	0.0%	136,206.46	125,000.00	108.97%	125,000.00
7820426 · Capital Build& Improv Oper	9,973.53	0.00	100.0%	18,948.53	80,000.00	23.69%	80,000.00
7830420 · Capital Equipment - Engine	0.00	0.00	0.0%	0.00	10,000.00	0.0%	10,000.00
7830422 · Capital Equipment -Treatment	0.00	0.00	0.0%	941,621.00	935,000.00	100.71%	935,000.00
7830424 · Capital Equipment - LFG Mg	0.00			7,218.05			
7830426 · Capital Equipment -Operatio	0.00	0.00	0.0%	1,294,221.92	1,361,000.00	95.09%	1,361,000.00
7830428 · Capital Equipment/IT	0.00	0.00	0.0%	27,530.77	36,500.00	75.43%	36,500.00
<b>Total 780 · Capital Expenses</b>	<b>9,973.53</b>	<b>0.00</b>	<b>100.0%</b>	<b>2,425,746.73</b>	<b>2,547,500.00</b>	<b>95.22%</b>	<b>2,547,500.00</b>
<b>7990000 · Excess Transfers to Reserves</b>	<b>0.00</b>	<b>-1,245.11</b>	<b>0.0%</b>	<b>0.00</b>	<b>1,074,532.89</b>	<b>0.0%</b>	<b>1,074,532.89</b>
<b>9000000 · Transfers to Operations</b>	<b>0.00</b>			<b>2,281,652.78</b>			
<b>Total Expense</b>	<b>690,846.09</b>	<b>767,233.45</b>	<b>90.04%</b>	<b>12,527,549.75</b>	<b>11,870,481.30</b>	<b>105.54%</b>	<b>11,870,481.30</b>
<b>Net Income</b>	<b>75,826.99</b>	<b>-0.48</b>	<b>-15,797,289.58%</b>	<b>688,640.28</b>	<b>0.00</b>	<b>100.0%</b>	<b>0.00</b>

Origin/Material Summary

1/2/2026

Origin: All

10:42AM

Transactions from 01/01/2025 through 12/31/2025

Inbound Tickets Only

Third Party and Intercompany Customers

Recycle and Disposal Material

Origin	Pct	YTD Tons	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
01 - Annville Township	3.53	4,716.6400	275.7100	268.7600	341.1700	436.3000	510.1400	451.0100	506.4100	405.6800	457.5400	396.2200	340.6400	327.0600
02 - Bethel Township	4.63	6,190.5900	390.1200	421.4200	462.5000	492.7400	551.2700	718.9500	589.4500	535.6400	517.5800	525.5600	502.6800	482.6800
03 - Cleona Borough	1.35	1,808.9700	125.7700	102.3900	153.4800	173.5700	162.9200	175.7000	171.7500	183.5900	140.9000	172.0300	153.7000	93.1700
04 - Cold Spring Township	0.00	0.0100	0.0000	0.0000	0.0000	0.0000	0.0100	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
05 - Cornwall Borough	2.39	3,195.1600	182.6400	185.9700	635.5400	263.3600	266.0300	251.5200	232.9000	216.9200	170.0700	308.4300	239.7300	242.0500
06 - East Hanover Township	1.80	2,410.0300	134.0000	181.9800	151.3200	295.3000	243.6500	201.4700	201.2000	183.0500	256.1400	159.3600	198.4300	204.1300
07 - Heidelberg Township	1.50	2,004.8300	146.0100	105.3700	155.0700	151.3300	196.5200	149.7100	214.0900	201.8100	157.7400	183.8700	160.1200	183.1900
08 - Jackson Township	7.29	9,739.2700	659.1900	580.7600	880.9000	753.3900	832.9700	818.1700	914.7300	855.0100	892.3700	926.3700	874.7200	750.6900
09 - Jonestown Borough	1.31	1,755.8800	131.1300	82.0900	130.9700	157.5300	184.5300	162.1400	187.6700	149.5100	145.9900	150.0300	128.9900	145.3000
10 - Lebanon City	23.96	32,022.7700	2,384.1900	2,225.8100	2,642.7500	2,826.2100	2,940.4800	2,880.9400	3,103.2400	2,886.2700	2,641.9200	2,891.0500	2,345.5900	2,254.3200
11 - Millcreek Township	2.18	2,909.7300	228.5000	211.3200	259.8400	205.1900	278.3000	255.9100	330.7600	226.2800	230.1900	254.2800	202.4900	226.6700
12 - Mount Gretna Borough	0.45	595.8000	41.4200	36.3200	52.7700	39.1100	45.7200	66.5100	57.9200	45.8500	66.6100	43.6300	42.6400	57.3000
13 - Myerstown Borough	5.88	7,866.3500	616.3900	478.3800	545.5800	655.9000	783.6900	645.8600	765.8700	739.8900	569.1100	721.8600	717.3100	626.5100
14 - North Annville Township	1.03	1,381.8200	149.7300	60.1600	95.9300	121.4700	146.7100	123.0500	106.0400	142.5900	102.3500	106.1100	120.4300	107.2500
15 - North Cornwall Township	4.29	5,734.9200	358.8900	315.0600	398.6500	499.8800	509.4100	486.3000	514.8200	478.8200	537.6200	526.4500	536.8800	572.1400
16 - North Lebanon Township	7.76	10,375.2500	679.3600	748.7600	818.9000	919.9600	849.2000	912.8800	965.3200	916.3000	942.6100	995.8300	799.4100	826.7200
17 - North Londonderry Township	5.64	7,544.6900	575.4700	532.0900	602.2500	613.0800	622.7900	637.6800	647.4200	619.3000	637.5200	718.0700	645.3700	693.6500
18 - Palmyra Borough	5.49	7,345.0700	507.8600	409.0700	594.6800	558.9000	658.4200	677.8500	841.1400	614.4800	631.8400	726.5600	578.3200	545.9500
19 - Richland Borough	0.58	778.3300	58.9100	41.1500	48.0800	72.4300	67.3100	52.9900	77.5500	107.6700	82.4000	60.7900	52.2500	56.8000
20 - South Annville Township	1.12	1,492.5100	67.3600	77.2100	96.3100	133.7200	97.8500	119.5300	171.9100	106.1900	135.0900	209.3100	122.0300	156.0000
21 - South Lebanon Township	6.06	8,097.3400	635.2500	543.9500	757.5800	746.0600	667.6200	789.4400	771.8000	685.2600	630.3600	706.6400	611.5300	551.8500
22 - South Londonderry Township	4.01	5,357.9800	383.1200	381.9200	412.2800	490.2700	498.2900	576.9300	470.2300	513.9600	400.9800	439.8900	389.0400	401.0700
23 - Swatara Township	1.93	2,574.2200	208.0200	180.1300	197.1800	227.9700	240.1000	220.9400	392.3900	206.9000	163.1200	216.8500	152.5000	168.1200
24 - Union Township	4.55	6,077.1500	454.6300	398.0700	569.0800	599.0500	520.9400	546.2800	554.3600	541.8800	494.0000	515.2700	409.1900	474.4000
25 - West Cornwall Township	0.60	797.7300	56.2300	66.5000	67.0700	60.7400	58.1200	71.6300	77.9900	58.5400	61.8500	88.0900	63.6200	67.3500
26 - West Lebanon Township	0.58	781.3500	89.6600	41.4600	70.0100	117.2600	70.3000	56.8300	56.4800	48.5700	54.8600	60.3000	63.8600	51.7600
27 - Recycle Recovery	0.08	109.8200	7.0200	13.8700	14.1300	9.6100	9.2600	12.6400	6.6500	9.2000	6.9600	7.8000	7.5100	5.1700
28 - Other	0.00	0.5900	0.0000	0.0000	0.0000	0.0000	0.0000	0.0200	0.0000	0.0000	0.0000	0.0000	0.0000	0.5700
NA - Not Applicable	0.00	5.8100	0.0000	0.1700	0.0000	0.8000	0.0000	4.5300	0.0000	0.0400	0.2700	0.0000	0.0000	0.0000
<b><u>Report Grand Totals</u></b>		133,670.6100	9,546.5800	8,690.1400	11,154.0200	11,621.1300	12,012.5500	12,067.4100	12,930.0900	11,679.2000	11,127.9900	12,110.6500	10,458.9800	10,271.8700
Subtract Metal		-109.82	-7.02	-13.97	-14.13	-9.61	-9.26	-12.64	-6.65	-9.20	-6.96	-7.80	-7.51	-5.17
<b>Report Grand Total</b>		<b>133,560.79</b>	<b>9,539.56</b>	<b>8,676.17</b>	<b>11,139.89</b>	<b>11,611.52</b>	<b>12,003.29</b>	<b>12,054.77</b>	<b>12,923.44</b>	<b>11,670.00</b>	<b>11,121.03</b>	<b>12,102.85</b>	<b>10,451.47</b>	<b>10,266.70</b>

Origin/Material Summary

Origin: All

Transactions from 01/01/2025 through 12/31/2025

Inbound Tickets Only

Third Party and Intercompany Customers

Recycle and Disposal Material

Origin	Pct	YTD Tons	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
01 - Annville Township	3.53	4,716.6400	275.7100	268.7600	341.1700	436.3000	510.1400	451.0100	506.4100	405.6800	457.5400	396.2200	340.6400	327.0600
02 - Bethel Township	4.63	6,190.5900	390.1200	421.4200	462.5000	492.7400	551.2700	718.9500	589.4500	535.6400	517.5800	525.5600	502.6800	482.6800
03 - Cleona Borough	1.35	1,808.9700	125.7700	102.3900	153.4800	173.5700	162.9200	175.7000	171.7500	183.5900	140.9000	172.0300	153.7000	93.1700
04 - Cold Spring Township	0.00	0.0100	0.0000	0.0000	0.0000	0.0000	0.0100	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000
05 - Cornwall Borough	2.39	3,195.1600	182.6400	185.9700	635.5400	263.3600	266.0300	251.5200	232.9000	216.9200	170.0700	308.4300	239.7300	242.0500
06 - East Hanover Township	1.80	2,410.0300	134.0000	181.9800	151.3200	295.3000	243.6500	201.4700	201.2000	183.0500	256.1400	159.3600	198.4300	204.1300
07 - Heidelberg Township	1.50	2,004.8300	146.0100	105.3700	155.0700	151.3300	196.5200	149.7100	214.0900	201.8100	157.7400	183.8700	160.1200	183.1900
08 - Jackson Township	7.29	9,739.2700	659.1900	580.7600	880.9000	753.3900	832.9700	818.1700	914.7300	855.0100	892.3700	926.3700	874.7200	750.6900
09 - Jonestown Borough	1.31	1,755.8800	131.1300	82.0900	130.9700	157.5300	184.5300	162.1400	187.6700	149.5100	145.9900	150.0300	128.9900	145.3000
10 - Lebanon City	23.96	32,022.7700	2,384.1900	2,225.8100	2,642.7500	2,826.2100	2,940.4800	2,880.9400	3,103.2400	2,886.2700	2,641.9200	2,891.0500	2,345.5900	2,254.3200
11 - Millcreek Township	2.18	2,909.7300	228.5000	211.3200	259.8400	205.1900	278.3000	255.9100	330.7600	226.2800	230.1900	254.2800	202.4900	226.6700
12 - Mount Gretna Borough	0.45	595.8000	41.4200	36.3200	52.7700	39.1100	45.7200	66.5100	57.9200	45.8500	66.6100	43.6300	42.6400	57.3000
13 - Myerstown Borough	5.88	7,866.3500	616.3900	478.3800	545.5800	655.9000	783.6900	645.8600	765.8700	739.8900	569.1100	721.8600	717.3100	626.5100
14 - North Annville Township	1.03	1,381.8200	149.7300	60.1600	95.9300	121.4700	146.7100	123.0500	106.0400	142.5900	102.3500	106.1100	120.4300	107.2500
15 - North Cornwall Township	4.29	5,734.9200	358.8900	315.0600	398.6500	499.8800	509.4100	486.3000	514.8200	478.8200	537.6200	526.4500	536.8800	572.1400
16 - North Lebanon Township	7.76	10,375.2500	679.3600	748.7600	818.9000	919.9600	849.2000	912.8800	965.3200	916.3000	942.6100	995.8300	799.4100	826.7200
17 - North Londonderry Township	5.64	7,544.6900	575.4700	532.0900	602.2500	613.0800	622.7900	637.6800	647.4200	619.3000	637.5200	718.0700	645.3700	693.6500
18 - Palmyra Borough	5.49	7,345.0700	507.8600	409.0700	594.6800	558.9000	658.4200	677.8500	841.1400	614.4800	631.8400	726.5600	578.3200	545.9500
19 - Richland Borough	0.58	778.3300	58.9100	41.1500	48.0800	72.4300	67.3100	52.9900	77.5500	107.6700	82.4000	60.7900	52.2500	56.8000
20 - South Annville Township	1.12	1,492.5100	67.3600	77.2100	96.3100	133.7200	97.8500	119.5300	171.9100	106.1900	135.0900	209.3100	122.0300	156.0000
21 - South Lebanon Township	6.06	8,097.3400	635.2500	543.9500	757.5800	746.0600	667.6200	789.4400	771.8000	685.2600	630.3600	706.6400	611.5300	551.8500
22 - South Londonderry Township	4.01	5,357.9800	383.1200	381.9200	412.2800	490.2700	498.2900	576.9300	470.2300	513.9600	400.9800	439.8900	389.0400	401.0700
23 - Swatara Township	1.93	2,574.2200	208.0200	180.1300	197.1800	227.9700	240.1000	220.9400	392.3900	206.9000	163.1200	216.8500	152.5000	168.1200
24 - Union Township	4.55	6,077.1500	454.6300	398.0700	569.0800	599.0500	520.9400	546.2800	554.3600	541.8800	494.0000	515.2700	409.1900	474.4000
25 - West Cornwall Township	0.60	797.7300	56.2300	66.5000	67.0700	60.7400	58.1200	71.6300	77.9900	58.5400	61.8500	88.0900	63.6200	67.3500
26 - West Lebanon Township	0.58	781.3500	89.6600	41.4600	70.0100	117.2600	70.3000	56.8300	56.4800	48.5700	54.8600	60.3000	63.8600	51.7600
27 - Recycle Recovery	0.08	109.8200	7.0200	13.8700	14.1300	9.6100	9.2600	12.6400	6.6500	9.2000	6.9600	7.8000	7.5100	5.1700
28 - Other	0.00	0.5900	0.0000	0.0000	0.0000	0.0000	0.0000	0.0200	0.0000	0.0000	0.0000	0.0000	0.0000	0.5700
NA - Not Applicable	0.00	5.8100	0.0000	0.1700	0.0000	0.8000	0.0000	4.5300	0.0000	0.0400	0.2700	0.0000	0.0000	0.0000
<b><u>Report Grand Totals</u></b>		133,670.6100	9,546.5800	8,690.1400	11,154.0200	11,621.1300	12,012.5500	12,067.4100	12,930.0900	11,679.2000	11,127.9900	12,110.6500	10,458.9800	10,271.8700
Subtract Metal		-109.82	-7.02	-13.97	-14.13	-9.61	-9.26	-12.64	-6.65	-9.20	-6.96	-7.80	-7.51	-5.17
<b>Report Grand Total</b>		<b>133,560.79</b>	<b>9,539.56</b>	<b>8,676.17</b>	<b>11,139.89</b>	<b>11,611.52</b>	<b>12,003.29</b>	<b>12,054.77</b>	<b>12,923.44</b>	<b>11,670.00</b>	<b>11,121.03</b>	<b>12,102.85</b>	<b>10,451.47</b>	<b>10,266.70</b>